

Jobs by Grade

Grade 13		SALARY	Grade 7		SALARY
City Manager		\$132,600.00	Grade 6		
Executive Leadership (exempt)	Grade 12		VACANT GRADE		
	Department Heads				
	Police Chief	\$99,425.52	Grade 5	Heavy Equipment Operator	\$52,721.76
	Fire Chief	\$99,425.52		Firefighter/Driver/Operator	\$52,721.76
	Public Works Director	\$99,425.52		Solid Waste Driver	\$52,721.76
	Dir of Admin & Finance / City Recorder / HR	\$99,425.52		Office Manager	\$42,182.40
	Community Development Director	\$99,425.52		Assistant City Recorder	\$52,721.76
	Grade 11				
	Chief Finance Officer	\$81,600.00	Grade 4	Records Coordinator	\$47,157.66
	Deputy Police Chief	\$90,433.20		Light Equipment Operator	\$47,157.66
	Deputy Fire Chief	\$90,433.20		Deputy Court Clerk	\$47,157.66
Senior Leadership (non-exempt)	Grade 10			Stormwater Specialist	\$47,157.66
	Police Lieutenant (Patrol & Admin)	\$74,193.37	Grade 3	Recycling Attendant	\$44,684.16
	Grade 9			Solid Waste Toter	\$44,684.16
	Street Div Ops Supervisor	\$65,111.70	Grade 2	Laborer II	\$41,031.74
	Fire Captain	\$65,111.70		Fleet Assistant	\$41,031.74
	Police Sergeant	\$68,375.70		Parks & Rec Program Assistant	\$41,031.74
	Fire Training Captain	\$65,111.70	Grade 1	Laborer I	\$38,652.90
	Facilities Manager	\$65,111.70		Court Assistant	\$ 14.43 per hour
	Building Official	\$65,111.70			
	Solid Waste Supervisor	\$65,111.70			
Functional Leadership (non-exempt)	Grade 8		annual hours		
	Police Detective	\$61,265.28	Civilians: 2080		
	Fleet Services Manager	\$60,168.58	Police: 2184		
	Court Clerk	\$60,168.58	Fire: 2756		
	Fire Lieutenant	\$60,168.58			
	Planner	\$60,168.58			
	Parks & Rec Manager	\$60,168.58			
	IT Manager	\$60,168.58			
	Engineering Technician	\$60,168.58			

annual hours
 Civilians: 2080
 Police: 2184
 Fire: 2756