

Reflects 2.0% COLA mg B May 25
JHP

FY26 Personnel
Estimate

5/8/2025

Jobs by Grade

Grade 13		SALARY	Grade 7		SALARY
City Manager		\$132,600.00	Police Officer		\$57,559.00
Grade 12			Assistant CFO/Payroll/Accounts Payable		\$57,559.00
Department Heads			Executive Office Manager		\$57,559.00
Executive Leadership (exempt)	Police Chief	\$99,425.52	Grade 6		
	Fire Chief	\$99,425.52	VACANT GRADE		
	Public Works Director	\$99,425.52	Grade 5		
	Dir of Admin & Finance / City Recorder / HR	\$99,425.52	Heavy Equipment Operator		\$52,721.76
	Community Development Director	\$99,425.52	Firefighter/Driver/Operator		\$52,721.76
Grade 11			Solid Waste Driver		\$52,721.76
Chief Finance Officer		\$81,600.00	Office Manager		\$42,182.40
Deputy Police Chief		\$90,433.20	Assistant City Recorder		\$52,721.76
Deputy Fire Chief		\$90,433.20	Grade 4		
Grade 10			Records Coordinator		\$47,157.66
Police Lieutenant (Patrol & Admin)		\$74,193.37	Light Equipment Operator		\$47,157.66
Grade 9			Deputy Court Clerk		\$47,157.66
Senior Leadership (non-exempt)	Street Div Ops Supervisor	\$65,111.70	Stormwater Specialist		\$47,157.66
	Fire Captain	\$65,111.70	Grade 3		
	Police Sergeant	\$68,375.70	Recycling Attendant		\$44,684.16
	Fire Training Captain	\$65,111.70	Solid Waste Toter		\$44,684.16
	Facilities Manager	\$65,111.70	Grade 2		
	Building Official	\$65,111.70	Laborer II		\$41,031.74
	Solid Waste Supervisor	\$65,111.70	Fleet Assistant		\$41,031.74
Grade 8			Parks & Rec Program Assistant		\$41,031.74
Functional Leadership (non-exempt)	Police Detective	\$61,265.28	Grade 1		
	Fleet Services Manager	\$60,168.58	Laborer I		\$38,652.90
	Court Clerk	\$60,168.58	Court Assistant		\$ 14.43 per hour
	Fire Lieutenant	\$60,168.58	annual hours		
	Planner	\$60,168.58	Civilians: 2080		
	Parks & Rec Manager	\$60,168.58	Police: 2184		
	IT Manager	\$60,168.58	Fire: 2756		
	Engineering Technician	\$60,168.58			