



2023

2023 ANNUAL REPORT

RED BANK POLICE DEPARTMENT

The mission of the Red Bank Police Department is to affect a positive difference to the citizens of this community through effective and efficient law enforcement services while adhering to ethical values and standards.

Dan Seymour
Chief of Police

RED BANK POLICE DEPARTMENT

3117 Dayton Boulevard, Red Bank, TN 37415
(423) 875-0167

DAN SEYMOUR
CHIEF OF POLICE



"Affecting a Positive Difference"

This past year proved to be another good year for our community. Although we had a few open positions throughout the year, we stayed almost fully staffed and were able to fill vacancies quickly. This had to do with the recent improvements to employee benefits and officers' salaries. We are still feeling the effects of the supply chain shortages caused by COVID. Equipment, including vehicles, radios, and emergency equipment, are difficult to acquire, as it can take six months to a year and a half to receive them. This affects operations and makes it difficult to plan funding and comply with budget requirements.

This report contains a lot of information. It provides an overview of personnel accomplishments and constraints. It also provides an overall view of events and occurrences that the Police Department participated in this year. The police department was able to improve its digital capacity by replacing old in-car video cameras with new systems, as well as replacing past service life in-car computers. The accomplishments this year would not have been possible without an excellent staff, both sworn and non-sworn, as well as other city employees. Also making some of the accomplishments possible this year was due to funding the department was able to use from the American Rescue Plan, Violent Crimes Intervention Grant, Tennessee Highway Safety Office traffic safety grant, Department of Justice's Bureau of Justice Assistance grant, and other funding sources.

This report also contains crime data and data related to calls for service and other activity. Red Bank Police Department still maintains a high clearance rate, which is over fifty-three percent (53%), for offenses committed within the city. This rate is higher than many other jurisdictions.

The police department strives to continue our mission, which is to positively impact our community every day.



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AGENCY CERTIFICATIONS:

- ***State Accreditation –***

The agency was awarded its 4th Accreditation Award in December. Chief Seymour, Deputy Chief John Wright and Accreditation Manager Sergeant Dan Aalberg attended an accreditation review hosted by the Tennessee Law Enforcement Accreditation (TLEA) program. After a successful review, we were presented with the award during the Tennessee Association of Chiefs of Police (TACP) meeting in December.



- ***TCCY Audit –*** An on-site inspection of our holding facilities was conducted by the regional coordinator for the Tennessee Commission on Children and Youth for juvenile justice purposes.

- ***TIBRS Audit –*** In June, a representative from the Tennessee Bureau of Investigation conducted an audit of our Tennessee Incident Based Reporting System (TIBRS) data submissions for the purposes of Quality Assurance. The audit discovered fifty-one quality assurance findings. Although this is a high number of findings, the large majority contributed to problems with the records reporting software that we use. Over the last few years, the software has been in the process of converting from a traditional software setup to a newer cloud-based design. The system was not properly recognizing the entered data, nor transferring the information accurately. An extensive amount of effort was spent by our administrative staff to work with the software vendor and with the Hamilton County Sheriff's Office, who administers the software that we use, to resolve the issues.

TECHNOLOGY DEPLOYMENT:

- ***In-Car Computers –*** As part of our digital transformation, we were able to replace our in-car computers, which were over five years old. With assistance from the City's new Information Technology Manager, we were able to set up the new computers and deploy them within a few months. The computers were purchased with funds from the Drug Enforcement Fund and through a grant from the Tennessee Highway Safety Office.



- **In-Car Cameras** – Last year, the agency was able to purchase and implement its Body-worn Camera program. In 2023, the agency was able to replace its old in-car camera systems, which were about nine years old, with new camera systems manufactured by Axon. The purchase and use of the new in-car cameras allows integration with our body-worn cameras, where all video is managed and stored in one location. The in-car cameras were purchased with funding that the City received from the American Rescue Plan (ARPA).



BUDGET / PURCHASES & IMPROVEMENTS:

- **Salary adjustment** – To address recruiting and retention issues related to law enforcement, a salary study for the police department was requested. This request was expanded for a study of all city positions. As a result of the study, significant salary increases were requested and approved by the City Commission. As part of this study, the City administration established a new job classification system, which was implemented with the FY2024 budget year. At the time of the new classifications, police officer starting salary was at the top for agencies in our area.
- **Vehicles** – In 2022, an order for replacement vehicles was made to hopefully have them received in 2023. Two vehicles were received in 2023. One replaced an administrative vehicle which was deemed too expensive to repair, and a second one for the new VCIF Detective position. Even though these vehicles were received, they have yet to be completely outfitted as of the beginning of 2024. A third vehicle that was ordered in 2022 was received at the beginning of 2024 to replace the aging K9 vehicle. It has been difficult to receive and properly outfit vehicles in a timely manner for the last several years.
- **DOJ / BVP Grant** – The agency continues to receive funding that was obtained from the Department of Justice to purchase body armor for new officer hires and to replace expiring vests. This grant is a 50/50 matching grant and is renewable every two years.
- **Less-Lethal Shotguns** – In 2022, less-lethal shotguns were ordered to provide officers with another option when responding to a crisis or other incidents. Due to supply chain restrictions, the shotguns were not received until 2023. Once officers received training, the less-lethal shotguns were assigned and deployed to officers so that each shift has at least two available.



PERSONNEL CHANGES:

- **Staffing** – The Police Department started 2023 down two (2) officers from officers leaving last fall to other agencies for more money. These positions were filled in January and February. Also in February, a new Records Coordinator was hired due to the previous coordinator moving to a municipal court position. In May, one (1) officer went to another agency that provided more money and a better schedule. This position was filled in August.
- **Injuries / Illness** – During the year, three (3) officers were out of work for significant periods of time (1-4 months) due to injuries. Two (2) officers were off due to maternity/paternity leave.



- **Patrol Sergeant Promotion** – In late 2022, a patrol Sergeant position became available. A promotional assessment was conducted in March. On April 2nd, Officer Jeremy Waters was promoted to Patrol Sergeant.



- **VCIF Detective** – The City of Red Bank Police Department received funding from the state as part of the Violent Crimes Intervention Fund grant. The funding was used to create a new Violent Crimes Detective to focus on identifying, investigating, and reducing violent crimes in our area. Interviews were conducted and Officer Kyle Dennis was promoted to this position in late September.

- **Deputy Chief Promotion** – As part of a realignment of positions to be more consistent with other positions within the City, the Captain's position was reclassified with the title of Deputy Chief, which is more descriptive and commensurate with the responsibilities of the position. Captain John Wright was promoted to the new rank of Deputy Police Chief.



- **Training** – Officers completed state mandated annual in-service training and several officers attended specialized training in specific areas of police interest with a total of 1,976 hours of training. Of those hours, 625 hours were specialized training and 1,351 hours were in-service training.



The agency hosted a SWAT school with Chattanooga Police Department to provide basic SWAT training to officers in the region.



- **K9 Program** – Our K9 team, Detective Dennis and Harry, received their annual recertification, and had a productive and busy year. During the year, they accomplished:
 - 270 arrests; with 165 narcotics offenses, (157 felony, 113 misdemeanor charges)
 - 186 vehicle and pedestrian stops
 - 115 K9 deployments
 - 208 agency assists
 - 249 training hours
 - 10 firearms recovered
 - 4 vehicles seized
 - 12 search warrants executed



- **Annual Awards and Recognitions** – Many officers were recognized for their efforts during 2023.

Officer of the Year – Detective Kyle Dennis

Supervisor of the Year – Staff Sergeant Leightaylor Noorbergen

Leadership Award – FTO Jason Keown

Lifesaving Award – Sergeant Bruce Erlinger

Sergeant Erlinger responded to a medical emergency in Chattanooga, along with other law enforcement professionals. They assisted with an unresponsive one-year old child, recognized a possible drug overdose, provided chest compressions, coordinated EMS response, Sergeant Erlinger suggested carrying the child to the ambulance for quicker medical assistance, due to difficult driveway/road conditions, all while maintaining calmness and focus.

Exceptional Service – Officer Tim Brown

Effectuated multiple significant felony arrests from pro-active patrolling, recovering stolen vehicles, weapons, and drugs.

Exceptional Service – Sergeant Rusty Aalberg

Successful management leading to the agency's 4th Accreditation award and for fulfilling the many collateral duties.

Years of Service – Sergeant Jeremy Waters (10 years of full-time service milestone)

Stop Stick Award – Officer Tim Brown

Successful deployment of tire deflation device to stop a dangerous pursuit.

Traffic Safety Awards:

Distracted Driving – Officer Tracy Montgomery

Occupant Protection – Officer Brantley Young

Speed Enforcement – Trevor Durham

Impaired Driving – Michael Glenn

Exceptional Service Award – Court Assistant Christian Byrd



- **Conclusion of Murder Trial for Officer Chip Smith** – A significant event for this agency was the murder trial involving the death of Officer James “Chip” Smith. Officer Smith was killed by his wife on February 1, 2020, while he was off duty. Three years later in February 2023, a trial was conducted, and the case resolved with a plea agreement. His death was impactful on members of the department. The conclusion of the trial brought some closure.



RESOURCES / EVENTS / PROGRAMS:

- **THSO Traffic Safety Grant** - The agency received a grant from the Tennessee Highway Safety Office for distracted driving enforcement and education. Our agency remains committed to providing resources that promote safe driving. As such, we participate in local and state activities related to driving safety, including multi-jurisdictional enforcement campaigns and school presentations.



- **Kids at the Zoo** – Members participated in Erlanger Hospital's Safe and Sound Event hosted at the Chattanooga Zoo.



- **Red Bank Community Fair** – On October 27th, members participated in the Red Bank Community Fair hosted at Red Bank High School.



- **Alpine Crest Elementary School** – Members participated in Alpine Crest’s Fall Festival, providing literature and candy while engaging with students and their families.

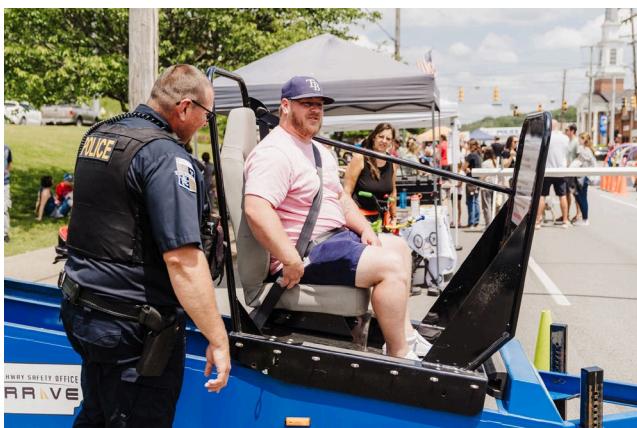


- **City of Red Bank Open House** – Members participated in the Open House held in the parking lot between the Police Department and the Fire Department on November 8th. Officers provided resources to the public and engaged with citizens.
- **End of Summer Bash** – Members participated in an end of summer bash event held at 3615 Dayton Boulevard. Officers enjoyed engaging with the public and being challenged to some games by some younger members of the community.



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- **Red Bank Jubilee** – The Department assisted with the coordination of the annual Red Bank Jubilee and the 5k & 10k runs. The department hosted a safety expo with Child ID fingerprinting, seat belt convincer, and THP provided their vehicle rollover display. A bicycle safety rodeo was also held with assistance from the White Oak Bicycle Cooperative and Collegedale's bicycle safety program.



- **Christmas Parade** – Members engaged with community members while coordinating traffic and safety for the event. Attendance for the parade and festival was tremendous.



- **Drug Take Back** – In coordination with the Hamilton County Coalition and the DEA, we participated in the drug takeback program. This program allows citizens to drop off expired or unused medications. We also maintain a drop off bin year-round at the police department. During 2023, the agency collected over 349 pounds of expired or unused medications. Of that amount, 160 pounds were collected during two drug takeback events, one in April and the other in October.

- **Cops for Kids** – This program is intended to help children who have experienced traumatic events. Backpacks are filled with books, blankets, flashlights, and other items.



- **Drug/Evidence/Property Destructions** – The Detective Division organized and conducted destructions for drugs and evidence that were no longer needed. A firearms and unclaimed property disposal were also conducted. The disposals and destructions are required by state law and are part of accreditation requirements.
- **DEA Drug Task Force** – The agency continues to participate in the High Intensity Drug Trafficking Area (HIDTA) program by partnering with the local DEA office. With an officer assigned to the task force, thousands of dollars have been seized from drug dealers and numerous high value dealers have been arrested and prosecuted, all of which were in the City of Red Bank or had strong connections.

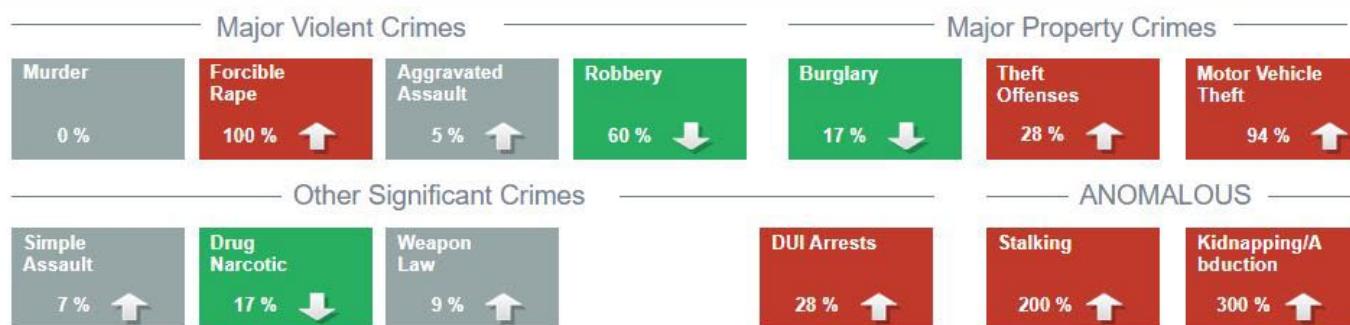


CRIME/LAW ENFORCEMENT TRENDS

Annual Crime Trends –Below is a snapshot of some of the crime trends, statistical results, and the agency's impact on crime in the community compared to previous years.

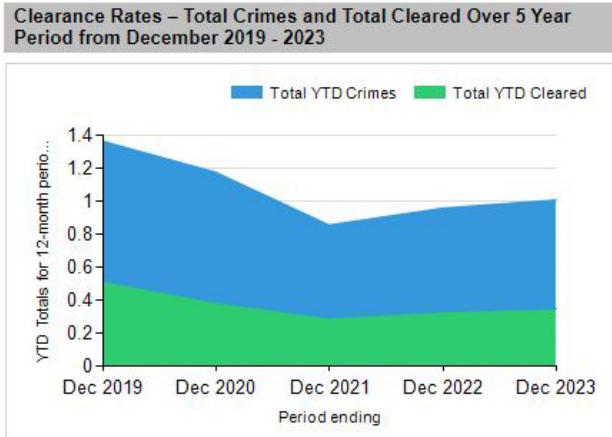
12 Month Trend - This chart shows the Group A offenses trend over the last 12 months. Group A offenses are the more serious classification of crimes such as murder, rape, robbery, burglary, etc.

Red Bank Police Department Selected Crime ALERTS - YTD Dec 2022 - 2023

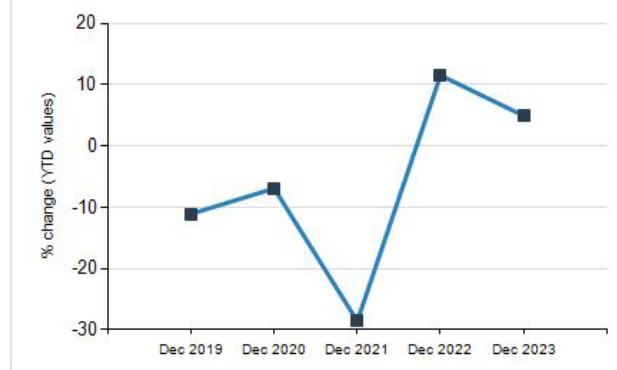


5 Year Trend - Below is a 5-year snapshot of Group A offenses. The graph shows a decline in the Group A offenses over the last 5 years but has started to plateau.

Red Bank Police Department Trend Chart for Clearance Rates - Total YTD



Year to Year Percent Change – All Group A Offenses - YTD YTD Percent Change over Previous 5 Years = -30.86



Red Bank Police Department Trend Chart for Clearance Rates - Crimes and Clearances

YTD Crimes and Clearances over 5-Year Period from December 2019 - 2023

Period Ending	Total Crimes	Total Cleared	% Cleared
Dec 2019	850	518	60.94 %
Dec 2020	791	388	49.05 %
Dec 2021	565	294	52.04 %
Dec 2022	630	332	52.70 %
Dec 2023	661	351	53.10 %

5-Year Trend – All Group A Offenses (default)

Year to Year Percent Change – All Group A Offenses - YTD YTD Percent Change over Previous 5 Years = -30.86

Period Ending	YTD Number of Crimes	Change over Previous Year	% Change
Dec 2023	661	31	4.92%
Dec 2022	630	65	11.50%
Dec 2021	565	-226	-28.57%
Dec 2020	791	-59	-6.94%
Dec 2019	850	-106	-11.09%
Dec 2018	956	-292	-23.40%



Red Bank Police Department - NIBRS Agency Crime Overview - 2023

Population Estimate	N/A	Group A Offenses	Offenses (*)		Arrests (**)	
			Reported	Cleared	Adult	Juvenile
Offense Overview		Crimes Against Persons				
Offense Total	661	Murder	0	0	1	0
Number Cleared	351	Negligent Manslaughter	0	0	0	0
Percent Cleared	53.10%	Negligent Vehicular Manslaughter	0	0	0	0
Group A Crimes per 100,000 population	N/A	Kidnapping/Abduction	4	4	1	0
Arrest Overview		Forcible Rape	2	0	0	0
Total Arrests	355	Forcible Sodomy	0	0	0	0
Adult Arrests	347	Sexual Assault W/Object	0	0	0	0
Juvenile Arrests	8	Forcible Fondling	4	0	0	0
Unknown Age	0	Incest	0	0	0	0
Arrests per 100,000 population	N/A	Statutory Rape	0	0	0	0
Average number offenses/incident	1.34	Aggravated Assault	45	30	19	1
Domestic Violence Victims		Simple Assault	122	96	61	2
Offense	Reported	Intimidation	12	6	2	0
Murder	0	Stalking	3	0	0	0
Aggravated Assault	22	Commercial Sex Acts	0	0	0	0
Simple Assault	80	Involuntary Servitude	0	0	0	0
Intimidation	3	Crimes Against Property				
Stalking	3	Arson	1	0	0	0
Forcible Rape	0	Bribery	0	0	0	0
Forcible Sodomy	0	Burglary	25	8	5	0
Sexual Assault W/Object	0	Counterfeiting/Forgery	14	7	7	0
Forcible Fondling	0	Destruction/Damage/Vandalism	54	26	8	0
Incest	0	Embezzlement	2	0	0	0
Statutory Rape	0	Extortion/Blackmail	2	0	0	0
Kidnapping/Abduction	4	Fraud - False Pretenses	15	0	0	0
Commercial Sex Acts	0	Fraud - Credit Card/ATM	8	2	2	0
Involuntary Servitude	0	Fraud - Impersonation	5	2	4	0
Total	112	Fraud - Welfare	0	0	0	0
		Fraud - Wire	7	0	0	0
Group B Arrests		Fraud - Identity Theft	3	0	0	0
Offense	Adult	Fraud - Computer Hacking/Invasion	0	0	0	0
Bad Checks	0	Robbery	2	1	0	0
Curfew/Vagrancy	0	Theft - Pocket-picking	0	0	0	0
Disorderly Conduct	12	Theft - Purse Snatching	0	0	0	0
DUI	32	Theft - Shoplifting	11	4	0	0
Drunkenness	15	Theft From Building	16	2	1	0
Family-Non Violent	3	Theft From Coin Machine	0	0	0	0
Liquor Law Violations	5	Theft From Motor Vehicle	31	2	1	0
Peeping Tom	0	Theft of Motor Vehicle Parts	5	1	2	0
Trespass	3	Theft - All Other Larceny	41	12	7	0
All Other Offenses	56	Motor Vehicle Theft	33	7	5	0
Total Group B	126	Stolen Property Offenses	6	6	7	0
		Crimes Against Society				
		Animal Cruelty	0	0	0	0
		Drug/Narcotic Violations	97	68	60	0
		Drug/Narcotic Equipment Violations	79	58	25	0
		Gambling - Betting/Wagering	0	0	0	0
		Gambling - Operating/Promoting	0	0	0	0
		Gambling - Equipment Violations	0	0	0	0
		Gambling - Sports Tampering	0	0	0	0
		Pornography/Obscene Material	0	0	0	0
		Prostitution	0	0	0	0
		Prostitution Assisting/Promoting	0	0	0	0
		Purchasing Prostitution	0	0	0	0
		Weapon Law Violations	12	9	3	3
		Total Group A Offenses	661	351	221	6



- **Reportable offense Clearance Rate** – The information below and the chart above is based on data that is required to be reported through the Tennessee Incident Based Reporting System (TIBRS), which is managed through the Tennessee Bureau of Investigation and the National Incident-Based Report System (NIBRS), which is managed by the FBI UCR (Uniform Crime Reporting) program.

The chart below compares Red Bank to all agencies within Hamilton County and compares to all agencies within the State of Tennessee. All three experienced lower reportable offenses and arrests. The chart shows that Red Bank has a higher clearance rate than that of the county and state (53.10% highlighted in green).

NIBRS Agency Crime Overview - 2023

	Red Bank	Countywide - Hamilton	Tennessee Statewide
Offense Overview			
Reportable Offense Total	661	29,893	502,727
Number Cleared	351	8,032	172,798
Percent Cleared	53.10%	26.87%	34.37%
Arrest Overview			
Total Arrests	355	9,491	244,192
Adult Arrests	347	9,384	229,331
Juvenile Arrests	8	107	14,784

- **Responses to Incidents** – Response Volume provides an overview from data collected through the Hamilton County 911 Emergency Communications District dispatch system.

In 2023, we responded to 9,594 Calls for Service or officer-initiated actions. An additional 4,222 activities were either cancelled, reassigned, duplicated, supplemented, or handled by dispatch, for a total response volume of 13,816,

Response Volume 1/1/2023 - 12/31/2023

Disposition Code	2023 Count
Total Activity	13,816
Calls for Service	9,594
Incident Reports	637
Miscellaneous Report	1,573
Response to Crashes	574
Traffic - Written Citations	593
Traffic - Warnings	2,782
Arrests & Misdemeanor Citations	943
Field Interviews	144



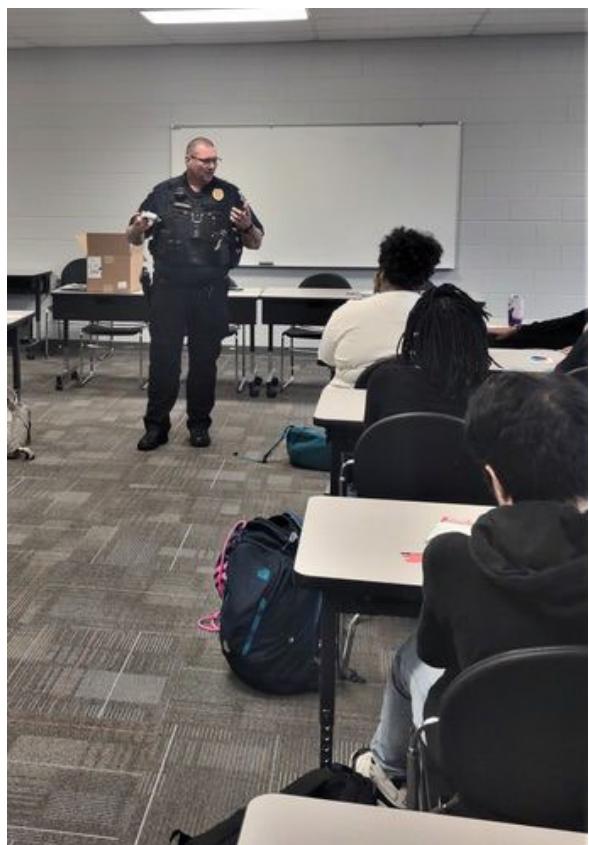
- **Motor Vehicle Crashes** – The chart below shows the total crashes for the year and compares them by month. There were a total of 411 (453 in 2022) reported crashes. Of those, there were 70 injury crashes, and 341 crashes were property damage only. Approximately 17 % of all crashes were injury crashes.



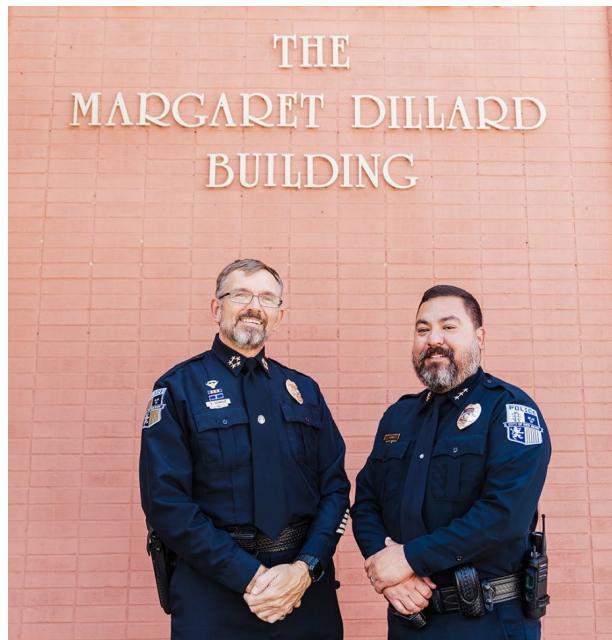
Tennessee Integrated Traffic Analysis Network

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