



City of Red Bank

3105 Dayton Boulevard

Red Bank, TN 37415

423.877.1103

www.redbanktn.gov

City of Red Bank FY24 Budget Summary as of 13 June 2023

Where are we in the budget process?

The \$9,773,647 fiscal year 2024 (FY24) general fund budget ordinance passed on first reading by a 3-1 vote and the budget ordinance will have a second reading on Tuesday, 20 June, 6:00 PM at the Joe Glasscock Red Bank Community Center, 3653 Tom Weathers Drive in Red Bank. If the budget ordinance passes the second reading it will become the adopted budget and will take effect 1 July 2023. The budget under consideration would set the levy at \$1.67 per \$100 of assessed value, an increase from the current levy of \$1.10.

What does this budget do?

This budget addresses all five commission goals (detailed in Resolution 23-1562) and responds to department Directors' needs for resources in all three departments: Police, Fire, and Public Works... which are in turn focused on providing services the public demands, sets pay and compensation at a competitive level in an era of historic low unemployment and intense competition for talent locally, and responds to inflation not seen in decades.

This budget sets the stage for the future of Red Bank with robust city-wide planning efforts including a comprehensive plan, park needs assessment, and perhaps most importantly a 'small area plan' for the Former Red Bank Middle School site. These strategic planning efforts will ensure broad community engagement, the development and vetting of options, and a public process to ultimately identify and pursue the outcomes the community selects.

This budget reflects the mission of the City of Red Bank to be a safe and thriving small-town community, and our vision of a vibrant and inclusive community by pursuing excellence, enhancing safety, and preserving our neighborhood character.

Where will Red Bank's property taxes be in relation to other Hamilton County cities?

There are ten cities in Hamilton County and property tax information for all cities is on the Trustee's website at <https://www.hamiltontn.gov/pdf/trustee/CurrentPropertyTaxRates.pdf>. With Red Bank's proposed levy at \$1.67 per \$100 of assessed value, Red Bank will be in the middle of the cities regarding its levy (#5 of 10). Regarding property taxes levied in cities in Hamilton County, 87% of municipal residents will live in cities with property taxes higher than Red Bank.

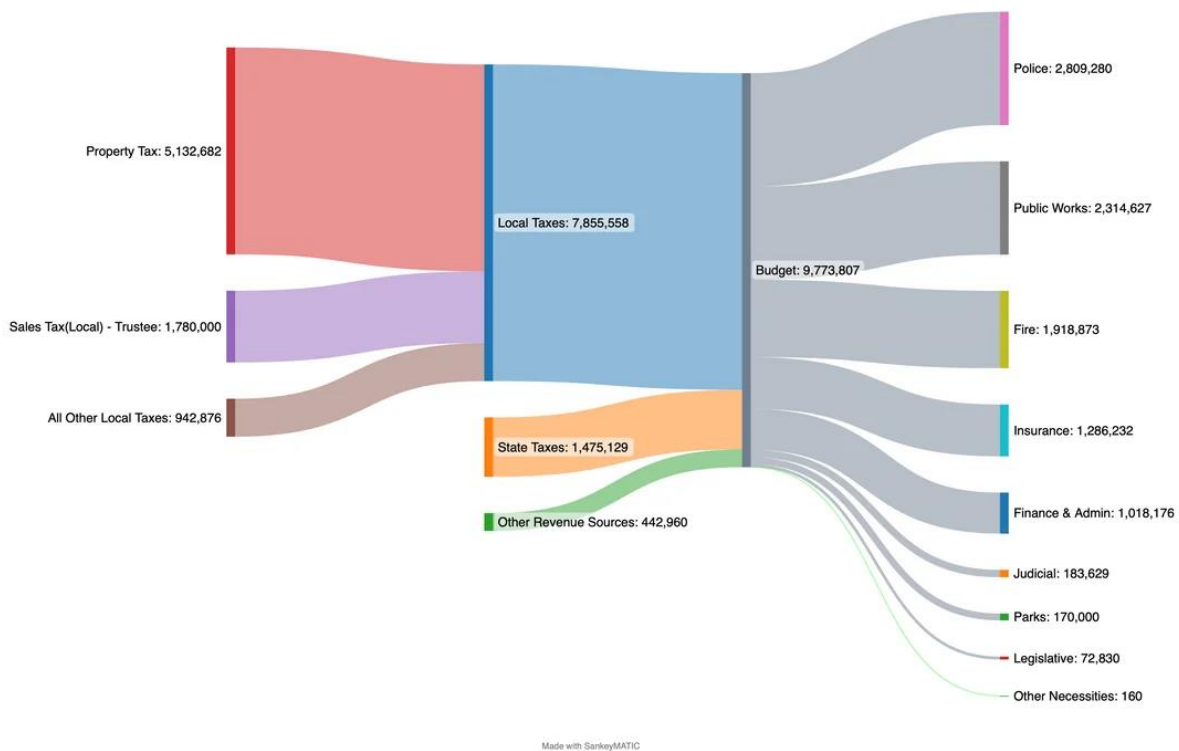
Why now?

The need is now. With the advent of synthetic materials throughout our homes (carpet, furniture, toys, clothes, etc.) fires burn hotter and faster... *much* hotter and *much* faster... and we need more paid firefighters on duty to respond in minutes safely and effectively. The nature of law enforcement is changing too. Competition is tough for officers and the requirement that they be superbly trained and ready to engage immediately in life-and-death situations is our reality, yet Red Bank is understaffed relative to neighboring jurisdictions. This budget adds two officers. Our Public Works Department is facing a myriad of

Hollie Berry	Stefanie Dalton	Jamie Fairbanks-Harvey	Pete Phillips	Hayes Wilkinson	Martin Granum
<i>Mayor</i>	<i>Vice Mayor</i>	<i>Commissioner</i>	<i>Commissioner</i>	<i>Commissioner</i>	<i>City Manager</i>

challenges, not only regarding current service delivery but also planning ahead for Red Bank's future. Dayton Boulevard looks like it's still the state route to Dayton, except it's not. What should Dayton Boulevard look like for the next 50+ years? What should our overall roads and transportation network look like and how should it connect us to each other and to our destinations? What is the plan for the former Red Bank Middle School site? How will we satisfy the emerging demands for park and recreation services? This budget frames those issues for community-wide engagement and sets Red Bank on a path to realize the outcome of those planning conversations in the years ahead.

Where's it all going?



What's it going to cost me?

To calculate your **Red Bank** property taxes:

- Find your **Assessed Value** (not Total Value) on the Hamilton County GIS website or the Hamilton County Trustee website <https://tpti.hamiltontn.gov/>
- Divide the figure by 100
- Multiply by the levy (currently it's \$1.10, proposed to increase to \$1.67)

Example of the median Red Bank residential home value (in 2021) of \$183,500

Median Total Value:	\$183,500.00
Median Assessed Value (25% of total value):	\$45,875.00
Divide by 100 =	\$458.75
Multiply by the proposed levy of \$1.67 =	\$766.11
Multiply by the current levy of \$1.10 =	\$504.63
Increase in property tax:	\$261.49

With a levy of \$1.67, the Red Bank residential property taxes will be \$766.11 for a home with a total value of \$183,500.



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2 May 2023

City Manager's FY 2023/24 Budget Message

Red Bank City Commission

In accordance with section 6-22-122 of the Charter for the City of Red Bank, Tennessee, please find enclosed the **FY 2023/24 Budget Estimate** carefully developed by staff for your consideration as we commence the FY2023/24 budget cycle. The Budget Estimate achieves the following key objectives:

- Address all five *Commission Goals*
- Meet the needs of staff with several '*Employer of Choice*' features to retain talent including: keep pace with inflation with a 7% cost of living adjustment (COLA) for all employees; make targeted 'market adjustments' in pay where necessary; enhance longevity pay to compliment last year's uniform pay chart; for the first time, provide long-term disability benefits
- Make *balanced investments* to realize *measured growth* across every Department to sustain *excellent municipal service delivery*
- Place our revenue on a *prudent, adequate, sustainable* level going forward

Each Department now addresses their unique needs as summarized in the following paragraphs.

The Red Bank Police Department budget reflects the reality of policing in Tennessee, if not America; there are fewer candidates, increasing demand for excellence and particularly regarding training and technology, and the local market is highly competitive. This RBPB Budget Estimate includes market adjustments in pay for all uniformed staff in addition to the city-wide COLA. Regarding law enforcement excellence, this budget adds two officer positions bringing the department from 24 to 26 full time officers (including the grant-funded position.) Adding these positions improves our staffing ratio, brings us closer to alignment with agencies in our area, and increases our ability to send officers to attend training. Lastly, our focus on technology is sustained with timely replacement of law enforcement technology and city-wide IT equipment.

The Red Bank Fire Department conducted a needs assessment, and their budget was developed accordingly; it reflects a focus on staffing, facilities, training, protective firefighter clothing, technology, and equipment replacement.

Staffing: the biggest challenge to moving the fire department forward is the need for more on-duty personnel. This budget adds funding to the part-time budget to make a small step in that direction. As we have learned, you fight a

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Mayor

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City Manager

fire with the personnel you have on duty at the time of need. This will put 5 firefighters on duty in the after-hours (overnight) time frame, with 3 firefighters on duty around the clock at Station #1. This will allow for the first-out engine (2 F/F) and the hose tender or rescue truck (1 F/F) to respond initially. This will increase our response staffing from a minimum of 4 to 5 per shift 24/7.

Facilities and Training: it is important to highlight the long-term investment needed at Station #2 and the small training area; to that end we have included needed facility maintenance and repair funding as well as training materials/props for our current training in this budget. But it is necessary to begin a conversation about a larger training area adjacent to a new and modern Station #2 in the coming years.

Protective Firefighter Clothing: currently RBFD firefighters are only issued one set of turn-out gear... a long-standing, less-than-ideal practice. The industry best practice is to issue two sets to each member so when the primary set becomes soiled after use, it can be cleaned and dried while the second set is placed into service. This prevents a whole shift going out of service due to not having clean and dry turnout gear. This is also a best practice to reduce the risk of contact with cancer-causing debris and soot.

Computer Technology: While the fire department has been using a degree of technology in the fire apparatus (CAD w/ AVL) for several years, these units were hand-me-downs after the police department donated them some time ago. It is now time to replace them as they are no longer supported and cannot be updated. This technology allows for a faster response because telecommunicators can dispatch the closest unit available.

Equipment: The RBFD has approx. 19,000' of hose, approximately 12,000' of which are 20 years or older, the NFPA (National Fire Protection Association) requires that hose be replaced every twenty years unless it fails before then.

The Red Bank Public Works budget reflects an ongoing, measured evolution of Public Works to achieve proper alignment between expectations, goals, and resources. Key investments include:

Staffing: adding two positions -- a full-time position to stormwater and a full-time position to solid waste. Both positions are long overdue, reflect the ongoing demand for service in these two core areas of service delivery, and are funded by their respective service fees. Investing in these service areas restores capacity in Streets and Roads which historically was shorted when these areas needed capacity.

Streets and Roads: RFP to complete road inventory and develop a pavement condition index (PCI) and enroll it into our iWorQ Pavement Management Program; continue striping improvements that began FY-23; and inclusion of

our streets in a nascent Capital Improvement Program. Incorporates the Commission Goal to 'improve multi-modal transportation networks.'

Storm Water: through participation with the TDEC/ARPA funding grant we will: inventory and map our storm water (SW) infrastructure; review our current SW ordinances and implement an adequate fee schedule to achieve a viable SW program that serves our needs in accordance with the Commission Goal to 'revamp the stormwater ordinance, processes, and fee structure'; repair identified SW deficiencies that need immediate attention using grant/ARPA funds. Develop and maintain a SW Management Plan going forward.

Expand our Parks, Trails & Recreation services to include funding for the following: RFP for 'Park Needs Assessment'; improvements at White Oak Park including playground replacement and White Oak Connector Trail amenities; modest improvements at both of the city's cemeteries; water fountains at Kids Corner; improvements to pickleball courts; and restrooms, water fountains and additional features at the Red Bank Community Center and playground. Staff work will focus on Parks and Recreation plan as it relates to the Commission Goal to 'develop parks, trails and recreation services' and inclusion of our parks in a nascent Capital Improvement Program.

Creation of the Office of Community Development: under the leadership of the Deputy Director this team will oversee a vast array of building, zoning, planning, parks, trails, and recreation services. Immediate goals included in this budget: lead the effort to develop a Red Bank Comprehensive Plan; RFP for Small Area Plan (FRBMSS); focus on developing a conversion agreement with TDEC/NPS. All of which directly contribute to achieving the Commission Goal to 'develop a comprehensive plan, including fulfilling the land conversion agreement and the former Red Bank Middle School site'. With the arrival of both a planner and a park manager we will begin efforts to achieve the Commission Goal to 'create a Red Bank Community Library and Civic Center.'

The leadership and goals of this Commission, and the expectations for excellence from the public we serve, have informed staff as we developed this Budget Estimate. This Budget Estimate proposes a collective agreement on goals, expectations and resources shared by all: Community, Commission and Staff. As the budget cycle gets underway a conversation will be necessary regarding revenues ... property taxes... as this Budget Estimate evolves and ultimately becomes an Adopted Budget by the end of the budget cycle.

Respectfully submitted,



Martin E. Granum

City Manager

mgranum@redbanktn.gov

RED BANK POLICE DEPARTMENT

3117 Dayton Boulevard, Red Bank, TN 37415
(423) 875-0167

DAN SEYMOUR
CHIEF OF POLICE



Mission –

“Affect a positive difference to the citizens of this community.”

As has been extensively discussed, the Red Bank Police Department budget reflects the reality of policing in Tennessee. The reality is there are fewer candidates along with an already highly competitive local market. There is an increased demand for excellence, training, and technology. In addition to the city-wide cost of living adjustment, the police department budget includes a market adjustment for uniformed positions that the City was not able to fully fund last year. The adjustment also accounts for increases made by other agencies since our adjustment last year. This last year, several local law enforcement agencies increased their police officer pay to \$50,000-\$55,000. These agency increases were prior to upcoming proposed cost of living adjustments.

To improve service delivery and provide law enforcement excellence, this budget adds personnel costs for one officer position and operational costs for two officer positions. The salary costs for the second position will be provided through the VCIF grant funding which is not included in the proposed budget. The Finance Director advises it is best to make a budget amendment after July 1st because of the grant funding.

Adding the one funded police officer position will bring the department from 24 to 25 full time officers (up to 26 including the grant-funded position). Adding these positions improves our staffing ratio, brings us closer to alignment with agencies in our area, and increases our ability to send officers to attend training.

In 2021, the Municipal Technical Advisory Service (MTAS) reaffirmed that the average staffing level of cities across the country is 2.4 police officers per 1,000 citizens. Southern states average was 2.7 (2.9 from another source) officers per 1,000 citizens. Many factors influence the need for staffing to include highways, retail and commercial development, commuting traffic, schools, hospitals, residential areas and more. The City of Red Bank has many of these factors. Using this information, the police department should have a staffing of 29 to 35 officers. Last years staffing levels ratios were:

-Soddy-Daisy	2.17
-Signal Mountain	1.74
-Collegedale	2.26
-East Ridge	2.09
-Red Bank	1.96

As you can see, other than Signal Mountain, we have the lowest ratio of officer staffing.

With increased demands for police training and excellence, continued shortages due to injuries, medical leave, vacations and with the relocation of the county jail, the police department's staffing coverage is often left at minimum. This increases workloads which leads to delayed responses to calls for service, increase in stress and stress related illness, injuries, fatigue, and low morale.

In the past the police department was able to use Reserve Officers to help with the low staffing level. The department used to employ approximately ten volunteer Reserve Police Officers who assisted with patrol, special events, court security and prisoner transports. Currently, the agency only has one reserve officer and one part-time officer who is able to help from time to time.

The law enforcement profession is concerned with the increase, or appearance of, violence in America. There are increasing reports of active threats to schools, public locations and workplaces. We need to have adequate staffing to assist in responding to these types of incidents if they were to occur in our community. Locally, there are often news reports related to shootings or other acts of violence in Chattanooga which surrounds our City. So far, we have been fortunate not to have that level of violence in our community. The best way to combat this type of violence is to prevent it from starting in the first place. Additional staffing will assist with providing excellent law enforcement service to deter criminal activity.

What type of law enforcement service does our community desire? Does it want a police department that provides minimal law enforcement services, or does it want a police department that can provide excellent service delivery by providing the services that the department is asked to do such as responding to crimes in progress, investigating crimes, proactive patrol and deterrence, community engagement, provide resources and training to the community?

The budget proposal asks for the addition of one funded full-time officer position in addition to the grant funded position that was recently approved by the Commission. These two positions would bring the total number of sworn officers up to twenty-six (26) which is still lower than the national or southern average which would require adding five to eleven officers. The added staffing ensures service excellence and assists with identifying the City as an "employer of choice".

CITY OF RED BANK FIRE DEPARTMENT

MEMORANDUM

TO: Martin Granum, City Manager

FROM: Brent Sylar, Fire Chief



DATE: May 11, 2023

SUBJECT: Red Bank Fire Department FY 24 Budget Expenditure Increases

This year's fire department budget is a continuation of market wage adjustments to remain an employer of choice while keeping up with inflation. While the fire department has many needs going forward, we have submitted this budget proposal with a balance investment to maintain excellent municipal service delivery and provide for an adequate and sustainable level going forward. We have made investments in on-duty manpower, training, facilities maintenance (24 & 43 yo buildings), technology and equipment replacement.

Staffing: The biggest challenge to moving the fire department forward is the need for more on duty personnel for the safety of our personnel. The fire department has added funding to the partime line item to accommodate a small step in that direction. This will put 5 firefighters on duty around the clock. This will allow for both engines and the rescue or hose tender to respond initially with 5 members. Currently we have to rely on on-call member(s) to respond to the station and respond the rescue or hose tender at night. This will maintain a staffing level of 5 per shift 24/7, this will help with the safety of our firefighters when entering a burning building. This will only address part of the needed FTE's needed in the future for a safe and effective operation of the fire department.

Facilities and Training: It is important to highlight the long-term investment needed at fire station #2 and the small training area and begin a conversation about a larger training area adjacent to a new and modern Station #2 in the coming years; to that end we have included needed facility maintenance and repair funding as well as training materials/props for our current training in this budget. **The training prop has been included in a loan payable over five years.**

Protective Firefighter Clothing: Currently RBFD firefighters are only issued one set of turn-out gear ... a long-standing, less-than-ideal practice. The industry best practice is to issue two sets to each member so when the primary set becomes soiled after use, it can be cleaned and dried while the second set is placed into service. This prevents a whole shift going out of service due to not having clean and dry turnout gear. This is also a best practice to reduce the risk of contact with cancer-causing debris and soot. **This has been included in a loan payable over five years.**

Computer Technology: While the fire department has been using a degree of technology in the fire apparatus (years old CAD w / AVL) for several years, these units were hand-me-downs after the police department donated them some time ago. It is now time to replace them as they are no longer supported and cannot be updated. This technology allows for a faster response because

telecommunicators can dispatch the closest unit available. **This has been included in a loan payable over five years.**

Equipment: The RBFD has approx. 19,000' of firefighting hose, approximately 12,000' of that hose is 20 years old or older, the NFPA (National Fire Protection Association) requires that hose be replaced every twenty years unless it fails before then. We are proposing a 4 step plan (eight years) to replace that hose and maintain a cycle for replacement.



City of Red Bank Public Works Department

3105 Dayton Boulevard
Red Bank, TN 37415
423.269-7927

May 09, 2023

Overview of Public Works 2023-2024 Budget Estimate

Public Works has seven budgets to prepare with four directly affected by the general fund balance with impacts to tax rates (Streets, Parks, Facilities and Fleet). Three are funded separate from the fund balance with no effect on the tax rate (Solid Waste, Storm Water and State Street Aid).

This years budget estimate provides an increased level of service excellence with a relatively modest increase while accounting for a 7% inflation rate in all division budgets for all goods we consume (parts, fuel, tires, park supplies, etc.) along with a measured approach to keep Public Works, and the City of Red Bank, an Employer of Choice by providing quality pay and benefits. There is very little “fluff” built into the budget for “nice to have items”; rather, the basic necessities to continue achieving a level of service excellence our residents desire.

With an overall increase in personnel benefits, operations and capital of \$303,260 over last year the Public Works Street Division we will be able to continue our high quality of daily operations while also working to meet the Commission Goals of a Ten Minute Walk to a Park by professionally sourcing a Parks Needs Assessment; as well as hiring a consultant to assist with Developing a Comprehensive Plan; as well as a Small Area Study for the FRBMSS; as well as equip the city’s first every Community Development Division for planning, parks and recreation and transportation goals.

With minor changes to a new Facilities Management Division we are now equipped with the beginnings of a Capital Improvements Program that builds on the former Government Buildings budget. The largest increase being the movement of one personnel from the Street Division into the Facilities Management Division. A difference of \$73,533. Along with iWorQ software we are now able to schedule, track, perform and monitor all facilities activities. A skill we did not have one year ago.

The Fleet Division budget estimate remains mostly unchanged (inflation considered) other than some safety equipment and needed vehicle software to enable our Fleet Technicians to perform diagnostic testing that would cost the city much more if it were to be outsourced

On first look the Parks budget was a big one. Initial Estimates came in at over \$700,000 to meet the demands for park maintenance, improvements, ADA and connectivity issues. With careful planning and a look at Capital Improvement needs Mr. Alexander was able to assist me with reducing the overall parks budget by \$54,000 from last year. Included in a \$209,457 debt payment in the Public Works Street Division that provides a capital loan that will fund all needed capital projects for the Parks Division to include: new tennis courts, court fencing, a new playground at White Oak Park, a connector from WOP to the Stringers Ridge Connector Trail entrance complete with sidewalks and crosswalks, new restrooms at the Community Center Playground along with a new addition, new HVAC units in the Morrison Springs Boxing building, new parking lot lights at the community pool, new roofs on a couple of pavilions, drinking fountains along with trail signage and improvements to the connector trail itself

Hollie Berry <i>Mayor</i>	Stefanie Dalton <i>Vice Mayor</i>	Jamie Fairbanks-Harvey <i>Commissioner</i>	Hayes Wilkinson <i>Commissioner</i>	Pete Phillips <i>Commissioner</i>	Martin Granum <i>City Manager</i>
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Solid Waste is one of the self-sustaining funds that has the capacity to carry a \$269,141 increase without a fee increase for residents. There is programmed a one-time leaf vac truck purchase as a capital improvement piece that will eliminate the need to take personnel out of the street division and storm water division to operate two, three-man crews during leaf collection season. This requires four personnel from other departments to perform. An additional supervisor will be hired in this budget as well as an additional labor to perform the work necessary to keep from utilizing personnel from other divisions that impact daily operations and consume funding.

Storm Water is the second self-sustaining fund. Revamping the Storm Water policies and fees is another of the Commission Goals. With this budget estimate we are taking measured steps to achieve a fully-functioning, successful Storm Water program. One that will be fully funded once Leslie Johnson presents her findings and requests for updated storm water fees. These fees are not taxes but an annual fixed rate commensurate with the type and size of each parcel in the City of Red Bank. With this budget we anticipate purchasing equipment, hiring one full-time equipment operator and finishing the year in the black as we improve this service dramatically.

A balanced Capital Improvements Program that serves all departments has been discussed often. One of those areas of Capital Improvement is a Pavement Conditioning Index. With State Street Aid being a third source of funding, this years State Street Aid budget estimate is actually lower than last years but also includes the hiring of a consultant to perform a pavement conditioning index that can be input into our PCI program into iWorQ that will fully measure, map and grade the condition of all our public streets and roads. This will lead to future, sustainable pavement programs to keep our road looking good into the future.

Hollie Berry
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Stefanie Dalton
Vice Mayor

Jamie Fairbanks-Harvey
Commissioner

Hayes Wilkinson
Commissioner

Pete Phillips
Commissioner

Martin Granum
City Manager

CITY OF RED BANK
OPERATING BUDGET SUMMARY

PRESENTED 06/06/23

6/01/2023 16:03

Category	FY 2022 Actual	FY 2023 Forecast	FY 2023 Budget	FY 2024 Request
Personnel	3,686,790	4,229,006	4,646,025	5,512,493
Operations	2,815,135	3,069,039	3,239,094	4,155,154
Capital	417,079	876,014	426,200	106,000
Total	6,919,004	8,174,059	8,311,319	9,773,647
<i>Staffing Level</i>	<i>64.00</i>	<i>60.12</i>	<i>66.50</i>	<i>67.50</i>

	FY 2022 ACTUAL	FY 2023 FORECAST	FY 2023 BUDGET	FY 2024 REQUEST
<u>Revenues</u>				
Total Revenue	7,809,643	7,953,107	7,504,445	9,773,647
<u>Expenditures</u>				
Judicial	139,480	170,405	172,414	183,629
Legislative	84,466	129,397	72,680	72,830
Finance & Administration	831,336	799,835	837,859	1,018,176
Insurance	1,073,754	1,158,848	1,144,065	1,286,232
Police	2,214,502	2,253,865	2,414,266	2,809,280
Fire	1,190,389	2,063,614	1,542,129	1,918,873
Public Works				
Public Wks-Admin/Streets	861,544	1,013,708	1,540,540	1,647,712
Fleet Maint	115,526	129,778	130,796	159,923
Facilities Management	136,261	151,878	158,771	429,827
Animal Control	69,990	73,499	73,499	77,165
Total Public Works	1,183,321	1,368,863	1,903,606	2,314,627
Parks				
Community Center	101,296	61,540	65,000	30,500
James Rd/ Cagle Field	13,412	13,235	15,300	23,400
Redding Rd/ Kid's Korner	29,609	52,073	32,800	17,750
Morrison Springs Fac	30,112	32,280	37,500	29,000
Swimming Pool	2,451	8,124	8,200	13,100
White Oak Park	24,876	61,980	64,900	55,500
Town Center Park	0	0	600	750
Total Parks	201,756	229,232	224,300	170,000
Total Expenditures	6,919,004	8,174,059	8,311,319	9,773,647
Fund Deposit or (Use)	890,639	(220,952)	(806,874)	0
Beginning Fund Balance	7,233,713	8,124,352	8,124,352	7,903,400
Ending Fund Balance	8,124,352	7,903,400	7,317,478	7,903,400

Category	FY 2022 Actual	FY 2023 Forecast	FY 2023 Budget	FY 2024 Request
Revenue	7,809,643	7,953,107	7,504,445	9,773,647
Total	7,809,643	7,953,107	7,504,445	9,773,647

ACCT #	ACCOUNT NAME	FY 2022 ACTUAL	FY 2023 FORECAST	FY 2023 BUDGET	FY 2024 REQUEST
<u>Local Taxes</u>					
31100	Property Tax	3,350,877	3,371,422	3,331,988	5,132,682
31120	Public Utilities Tax-OSAP	46,272	44,318	85,000	45,000
31200	Property Tax (Delinquent)	29,384	41,678	40,800	40,000
31300	Int. Penalty Court Cost	24,026	11,178	23,000	10,000
31500	In Lieu of Property Tax-TVA	123,544	143,122	124,940	142,788
31511	Electric Power Board Tax	123,836	110,653	120,000	120,000
31610	Local Sales Tax - Trustee	1,574,618	1,716,871	1,550,000	1,780,000
31710	Wholesale Beer Tax	254,490	240,772	265,000	250,000
31720	Wholesale Liquor Tax	60,674	74,539	62,000	70,000
31730	Mixed Drink Taxes	6,435	10,607	3,500	6,500
31810	Minimum Business Tax	705	795	800	800
31820	Gross Receipts Tax	109,919	112,366	100,000	142,788
31910	Franchise Tax	128,372	112,126	125,000	115,000
	Total Local Taxes	5,833,152	5,990,447	5,832,028	7,855,558
<u>State Taxes (local share)</u>					
33510	State Sales Tax	1,368,922	1,416,133	1,320,789	1,427,880
33512	Sports Betting	11,966	18,621	17,849	20,000
33520	State Hall Income Tax	5,089	5,089	0	0
33530	State Beer Tax	5,435	5,855	5,593	5,474
33553	State Gasoline Inspection Fee	21,922	21,351	21,775	21,775
	Total State Taxes (local share)	1,413,334	1,467,049	1,366,006	1,475,129
<u>Other Sources</u>					
31920	Room Occupancy Tax	12,164	24,056	2,200	20,000
32210	Beer Licenses	3,604	2,200	2,200	2,200
32400	Home Occupation Fee	1,200	1,450	1,500	1,500
32600	Building and Related Permits	150,189	71,209	100,000	70,000
32660	Zoning Permits	1,100	750	900	900
32920	Solicitation Permits	0	0	0	0
32950	Wrecker Permit	300	200	350	300
32990	Wrecker Inspection Fee	250	175	200	200
33440	Police Salary Supplement	16,000	17,600	19,200	20,800
33470	Fireman Salary Supplement	10,400	16,200	15,600	16,200
34100	Sprint Communication Lease	17,048	18,598	18,598	23,247
34131	Administrative Services	21,000	21,000	21,000	68,000
34240	Accident Reports	1,210	1,016	1,250	1,200
34793	Community Center Fees	16,852	26,418	10,000	20,000
35100	City Court Revenue	109,628	83,466	100,000	90,000
35130	Impoundment Charges	0	0	0	0
36100	Interest Earning	17,269	178,989	5,000	100,000
36210	Rent- Sewer Plant	9,262	8,413	8,413	8,413
36330	Sale of Equipment	2,967	0	0	0
36350	Insurance Recovery	9,290	11,462	0	0
36563	Sale of Recyclable Material	1,683	222	0	0
36691	Miscellaneous Revenue	161,741	12,187	0	0
	Total Other Sources	563,157	495,611	306,411	442,960
Total General Fund Revenue		7,809,643	7,953,107	7,504,445	9,773,647

Category	FY 2022 Actual	FY 2023 Forecast	FY 2023 Budget	FY 2024 Request
Personnel	119,895	142,557	148,264	161,329
Operations	19,585	27,548	23,650	21,800
Capital	0	300	500	500
Total	139,480	170,405	172,414	183,629
<i>Staffing Level</i>	<i>2.00</i>	<i>1.92</i>	<i>2.00</i>	<i>2.00</i>

ACCT #	ACCOUNT NAME	FY 2022 ACTUAL	FY 2023 FORECAST	FY 2023 BUDGET	FY 2024 REQUEST
<u>Personnel</u>					
111	Salaries	79,222	91,821	94,450	102,132
112	Overtime	492	338	0	0
114	Part-Time / Temporary	21,709	27,783	31,000	32,335
132	Longevity Bonus	300	400	400	1,532
134	Christmas Bonus	212	162	323	323
141	FICA	7,781	9,174	9,673	10,372
143	Retirement	10,179	12,879	12,418	14,635
	Total Personnel	119,895	142,557	148,264	161,329
<u>Operations</u>					
148	Employee Educ/Training	200	1,195	500	1,200
200	Contractual Services	15,935	15,342	20,000	16,000
249	Cellular Telephones	1,042	880	750	900
269	Other Repairs & Maintenance	0	8,000	0	1,000
280	Travel	1,118	830	1,200	1,200
310	Office Supplies and Materials	1,290	1,301	1,200	1,500
533	Office Equipment Leases	0	0	0	0
	Total Operations	19,585	27,548	23,650	21,800
<u>Capital</u>					
948	Computer Equipment	0	300	500	500
	Total Capital	0	300	500	500
	Total Judicial	139,480	170,405	172,414	183,629

Category	FY 2022 Actual	FY 2023 Forecast	FY 2023 Budget	FY 2024 Request
Personnel	14,210	13,025	14,210	14,210
Operations	70,256	116,372	58,470	58,620
Total	84,466	129,397	72,680	72,830
<i>Staffing Level</i>	<i>5.00</i>	<i>4.58</i>	<i>5.00</i>	<i>5.00</i>

ACCT #	ACCOUNT NAME	FY 2022 ACTUAL	FY 2023 FORECAST	FY 2023 BUDGET	FY 2024 REQUEST
<u>Personnel</u>					
111	Salaries	13,200	12,100	13,200	13,200
141	FICA	1,010	925	1,010	1,010
	Total Personnel	14,210	13,025	14,210	14,210
<u>Operations</u>					
148	Education and Certification	3,815	1,180	3,000	1,000
172	Elections	0	8,238	5,500	0
200	Contractural Service	6,385	46,500	1,500	1,500
220	Printing	25	850	1,000	900
249	Cellular Telephones	423	387	420	420
256	Ec. Dev't Initiative	24,692	22,022	23,500	24,500
280	Travel	7,495	2,662	5,000	3,000
287	Special Event	23,106	30,837	10,000	20,000
300	Supplies	633	2,496	1,000	2,000
310	Office Supplies and Materials	0	0	350	300
710	Non-Profit Donation	3,682	1,200	7,200	5,000
	Total Operations	70,256	116,372	58,470	58,620
	Total Legislative	84,466	129,397	72,680	72,830

Category	FY 2022 Actual	FY 2023 Forecast	FY 2023 Budget	FY 2024 Request
Personnel	508,352	453,284	518,639	593,393
Operations	320,911	346,551	317,420	423,783
Capital	2,073	0	1,800	1,000
Total	831,336	799,835	837,859	1,018,176
<i>Staffing Level</i>	<i>5.00</i>	<i>5.24</i>	<i>6.00</i>	<i>6.00</i>

ACCT #	ACCOUNT NAME	FY 2022 ACTUAL	FY 2023 FORECAST	FY 2023 BUDGET	FY 2024 REQUEST
<u>Personnel</u>					
111	Salaries	359,427	338,099	419,026	444,416
112	Permanent Overtime		0	0	0
114	Part-Time	32,291	30,964	0	34,925
130	Car Allowance	8,031	7,200	7,200	7,200
132	Longevity Bonus	1,900	2,700	2,700	6,884
133	Vacation Pay	27,699	0	0	0
134	Christmas Bonus	1,047	487	646	702
141	FICA	31,763	28,383	34,552	34,549
143	Retirement	46,194	45,451	54,515	64,717
	Total Personnel	508,352	453,284	518,639	593,393
<u>Operations</u>					
148	Education and Certification	3,858	7,102	2,000	10,000
200	Contract Services	82,001	92,995	66,000	162,713
211	Postage	5,497	7,817	7,000	8,000
220	Printing (Newsletter, Code Upd	3,073	12,535	2,000	8,000
230	Subscriptions and Dues	14,380	15,103	12,500	15,000
249	Cellular Telephones	2,060	3,598	2,000	3,600
252	Legal Fees	97,814	68,566	100,000	70,000
253	Audit Fees	25,975	43,350	43,350	49,900
269	Computer Maintenance	0	0	0	0
280	Travel	3,374	3,150	2,000	5,000
298	Tax Collection Fees	70,524	70,800	70,000	71,000
310	Office Supplies and Materials	7,050	13,553	6,000	13,000
533	Office Equipment Leases	2,703	4,947	2,000	5,000
691	Bank Service Charges	155	536	70	70
720	Council of Governments	2,447	2,499	2,500	2,500
	Total Operations	320,911	346,551	317,420	423,783
<u>Capital</u>					
948	Computer Equipment	2,073	0	1,000	1,000
990	Computer Software		0	800	0
	Total Capital	2,073	0	1,800	1,000
Total Finance and Administration		831,336	799,835	837,859	1,018,176

41590 INSURANCE

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Category	FY 2022 Actual	FY 2023 Forecast	FY 2023 Budget	FY 2024 Request
Operations	1,073,754	1,158,848	1,144,065	1,286,232
Total	1,073,754	1,158,848	1,144,065	1,286,232

ACCT #	ACCOUNT NAME	FY 2022 ACTUAL	FY 2023 FORECAST	FY 2023 BUDGET	FY 2024 REQUEST
<u>Operations</u>					
142	Health Insurance	743,246	794,246	787,462	908,329
144	Dental Insurance	29,394	31,768	30,205	37,875
145	Life Insurance	8,610	14,357	14,633	15,510
146	Workers Compensation	102,456	119,292	110,000	116,292
170	Administration Fees-Flex	3,198	2,278	2,765	2,800
519	General Liability Insurance	103,199	116,840	110,000	117,026
520	Property Insurance	28,332	28,941	29,000	30,600
523	Vehicle and Equipment	55,319	51,126	60,000	57,800
	Total Operations	1,073,754	1,158,848	1,144,065	1,286,232
	Total Insurance	1,073,754	1,158,848	1,144,065	1,286,232

42100 POLICE DEPARTMENT

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Category	FY 2022 Actual	FY 2023 Forecast	FY 2023 Budget	FY 2024 Request
Personnel	1,559,246	1,706,129	1,826,322	2,133,412
Operations	461,429	537,213	573,444	632,368
Capital	193,827	10,523	14,500	43,500
Total	2,214,502	2,253,865	2,414,266	2,809,280
<i>Staffing Level</i>	<i>26.00</i>	<i>24.29</i>	<i>26.00</i>	<i>27.00</i>

ACCT #	ACCOUNT NAME	FY 2022 ACTUAL	FY 2023 FORECAST	FY 2023 BUDGET	FY 2024 REQUEST
<u>Personnel</u>					
111	Salaries	1,196,591	1,307,634	1,382,704	1,600,260
112	Overtime	44,579	40,869	35,000	40,000
114	Part Time	795	4,087	20,000	20,000
119	Police Supplemental Pay	16,000	17,600	19,200	20,800
121	Holiday Pay	29,269	35,525	38,498	43,802
132	Longevity Bonus	9,200	9,800	9,800	34,442
133	Vacation Pay	5,331	0	5,000	0
134	Christmas Bonus	3,019	3,019	2,691	3,240
141	FICA	93,279	105,822	115,354	131,300
143	Retirement	156,616	179,554	193,575	235,068
146	Workers Compensation	4,567	2,219	4,500	4,500
147	Unemployment Comp.		0	0	0
	Total Personnel	1,559,246	1,706,129	1,826,322	2,133,412
<u>Operations</u>					
148	Education and Training	8,732	10,679	14,000	14,000
200	Contractual Services	192,966	216,456	227,000	250,755
217	Wrecker Service	1,300	820	1,000	1,000
230	Publicity, Subscriptions, Dues	2,042	1,655	2,000	2,000
249	Cellular Telephones	12,566	13,503	14,000	14,500
250	Professional Services	1,676	2,402	2,200	2,200
261	Vehicle repair and Maintenance	42,125	38,496	45,000	45,000
269	Terminal Connection Expense	2,250	2,240	2,240	2,240
280	Travel	8,086	7,806	10,000	10,000
300	Office Supplies and Materials	16,396	12,345	12,500	12,500
312	Small Items of Equipment	26,795	21,782	22,000	39,000
326	Uniform Allowance	16,171	22,134	22,200	23,800
331	Fuel	79,465	73,293	85,000	85,000
332	Motor Vehicle Parts	1,532	321	0	0
333	Computer networking	0	0	0	0
334	Tires and Tubes	6,976	6,969	7,500	7,500
533	Office Equipment Rental	0	1,600	1,600	1,600
600	Debt Service	41,834	104,222	104,704	120,773
731	Awards Special Services	517	490	500	500
742	Special Investigative Fund		0	0	0
	Total Operations	461,429	537,213	573,444	632,368
<u>Capital</u>					
940	Machinery & Equipment	189,421	0	0	0
942	Equipment & Grants	0	4,947	5,000	12,000
947	Office Machinery and Equip	4,406	4,076	8,000	30,000
990	Computer Software	0	1,500	1,500	1,500
	Total Capital	193,827	10,523	14,500	43,500
	Total Police	2,214,502	2,253,865	2,414,266	2,809,280

42200 FIRE DEPARTMENT

5/30/2023 13:45

Category	FY 2022 Actual	FY 2023 Forecast	FY 2023 Budget	FY 2024 Request
Personnel	890,619	1,132,128	1,175,204	1,417,034
Operations	237,955	283,707	353,125	466,839
Capital	61,815	647,779	13,800	35,000
Total	1,190,389	2,063,614	1,542,129	1,918,873
<i>Staffing Level</i>	<i>14</i>	<i>14.45</i>	<i>15.00</i>	<i>15.00</i>

ACCT #	ACCOUNT NAME	FY 2022 ACTUAL	FY 2023 FORECAST	FY 2023 BUDGET	FY 2024 REQUEST
<u>Personnel</u>					
111	Salaries	597,289	765,586	805,790	880,328
112	Overtime	29,873	14,905	9,500	30,000
119	Fireman Supplemental pay	10,400	18,000	15,600	16,200
121	Holiday Pay	19,640	26,155	33,228	36,093
129	Other Wages	89,921	120,099	115,903	203,585
132	Longevity Bonus	2,700	3,000	2,500	18,854
133	Vacation Pay	0	0	0	0
134	Christmas Bonus	2,695	2,699	2,815	2,815
141	FICA	54,897	70,461	75,378	89,215
143	Retirement	82,976	110,787	112,490	137,944
146	Workers Compensation	228	436	2,000	2,000
	Total Personnel	890,619	1,132,128	1,175,204	1,417,034
<u>Operations</u>					
148	Education and Training	9,673	44,448	43,350	54,330
200	Contractual Services	27,824	39,020	29,599	33,867
235	Membership and Registration	1,158	1,695	1,775	2,595
241	Electric	10,277	11,097	11,000	11,000
242	Water	3,784	3,179	4,200	4,200
244	Gas	4,863	7,430	6,000	6,000
246	Fire Hydrant Rental	2,752	2,523	2,752	2,752
249	Cellular Telephone	3,026	3,690	3,324	4,849
263	Computer Maintenance	10,952	9,000	9,000	14,000
266	Repair & Maintenance	5,516	48,142	47,500	53,000
280	Travel	7,333	7,886	5,000	15,000
300	Supplies	22,114	23,847	19,800	36,075
310	Office Supplies and Materials	828	1,000	1,000	1,000
326	Uniform allowance	27,336	35,836	33,300	36,300
331	Fuel	15,181	18,069	14,000	19,556
332	Motor Vehicle Parts	12,367	18,516	15,000	21,000
333	Other Equipment Parts/Rep	1,356	1,430	1,600	1,600
334	Tires and Tubes	4,579	1,649	7,200	7,000
510	Insurance	5,225	5,250	5,225	5,250
600	Debt Service	61,811	0	92,500	137,465
	Total Operations	237,955	283,707	353,125	466,839
<u>Capital</u>					
940	Machinery and Equipment	61,387	645,672	11,800	33,000
945	Communication Equipment	428	2,107	2,000	2,000
990	Computer Software	0	0	0	0
	Total Capital	61,815	647,779	13,800	35,000
	Total Fire	1,190,389	2,063,614	1,542,129	1,918,873

PUBLIC WORKS DEPARTMENT-Summary

5/30/2023 13:45

Category	FY 2022 Actual	FY 2023 Forecast	FY 2023 Budget	FY 2024 Request
Personnel	594,468	781,883	963,386	1,193,115
Operations	534,626	462,895	639,620	1,108,512
Capital	54,227	124,085	300,600	13,000
Total	1,183,321	1,368,863	1,903,606	2,314,627
<i>Staffing Level</i>	<i>17.00</i>	<i>14.21</i>	<i>17.50</i>	<i>17.50</i>

ACCT #	ACCOUNT NAME	FY 2022 ACTUAL	FY 2023 FORECAST	FY 2023 BUDGET	FY 2024 REQUEST
<u>Personnel</u>					
111	Salaries	470,786	596,894	745,328	914,644
112	Overtime	5,620	6,287	5,000	10,000
114	Part-Time	13,805	40,260	48,000	40,000
130	Car Allowance	1,050	3,750	1,800	1,800
132	Longevity Bonus	3,600	4,000	4,800	20,382
133	Vacation Pay	962	0	0	0
134	Christmas Bonus	1,408	2,816	1,614	2,053
141	FICA	35,758	47,270	57,706	70,735
143	Retirement	61,181	78,091	98,138	132,501
146	Workers Compensation	298	2,515	1,000	1,000
147	Unemployment	0	0	0	0
	Total Personnel	594,468	781,883	963,386	1,193,115
<u>Operations</u>					
148	Education and Certification	2,149	2,940	3,000	10,600
200	Contract Services - Equipmen	140,242	153,796	153,849	391,415
241	Electric	16,956	19,596	24,500	35,500
242	Water	5,706	6,000	6,000	10,200
244	Propone/ Gas	5,147	7,962	8,500	14,500
245	Telephone/Pager	18,897	18,500	18,500	19,300
249	Cellphone	2,187	6,167	4,170	9,500
251	Medical Service	604	639	600	600
260	ADA Compliance	0	0	0	0
261	Maintenance Equipment Vehic	8,148	9,435	10,300	32,300
266	Building Maintenance	8,545	9,669	8,500	38,500
269	Other Repairs & Maintenance	1,394	850	1,500	0
280	Travel	0	2,121	0	5,000
300	Supplies	29,739	58,571	57,725	71,400
310	Office Supplies	2,882	17,974	18,250	4,300
312	Small Items of Equipment	13,226	12,510	13,950	26,000
326	Uniforms	2,451	5,412	5,450	5,500
331	Fuel	22,297	25,128	46,200	49,200
332	Equipment Parts	16,194	15,835	14,350	0
334	Tires	3,727	4,739	4,750	5,100
344	Safety Supplies	2,406	3,205	3,300	4,800
600	Debt Service	231,729	81,721	236,101	374,672
939	Undergrnd. Tank Permit	0	125	125	125
	Total Operations	534,626	462,895	639,620	1,108,512
<u>Capital</u>					
920	Buildings/ADA	0	0	3,000	3,000
926	Sound/Visual Equipment	0	0	0	0
931	Resurfacing Secondary Road	1,452	346	170,000	0
942	Machinery and Equipment	52,775	123,739	124,000	4,000
990	Computer Software	0	0	3,600	6,000
	Total Capital	54,227	124,085	300,600	13,000
	Total Public Works	1,183,321	1,368,863	1,903,606	2,314,627
Check sum					
	Personnel	594,468	781,883	963,386	1,115,861
	Operations	398,365	311,017	483,849	836,193
	Capital	190,488	275,963	453,371	359,573
	Total	1,183,321	1,368,863	1,900,606	2,311,627
	Check total	0	0	(3,000)	(3,000)

Category	FY 2022 Actual	FY 2023 Forecast	FY 2023 Budget	FY 2024 Request
Personnel	500,730	675,740	856,190	995,963
Operations	306,587	213,883	386,750	641,749
Capital	54,227	124,085	297,600	10,000
Total	861,544	1,013,708	1,540,540	1,647,712
<i>Staffing Level</i>	<i>15.00</i>	<i>12.23</i>	<i>15.50</i>	<i>14.50</i>

ACCT #	ACCOUNT NAME	FY 2022 ACTUAL	FY 2023 FORECAST	FY 2023 BUDGET	FY 2024 REQUEST
<u><i>Personnel</i></u>					
111	Salaries	393,212	510,305	657,328	756,367
112	Overtime	5,620	6,287	5,000	10,000
114	Part-Time	13,805	40,260	48,000	40,000
130	Car Allowance	1,050	3,750	1,800	1,800
132	Longevity Bonus	3,100	2,400	4,000	16,621
133	Vacation Pay	962	0	0	0
134	Christmas Bonus	1,191	2,382	1,399	1,728
141	FICA	30,281	41,021	50,974	58,627
143	Retirement	51,211	66,820	86,689	109,820
146	Workers Compensation	298	2,515	1,000	1,000
147	Unemployment	0	0	0	0
	Total Personnel	500,730	675,740	856,190	995,963
<u><i>Operations</i></u>					
148	Education and Certification	2,149	2,940	3,000	6,000
200	Contract Services	54,337	58,947	59,000	280,500
245	Telephone/Other Comm. Serv	0	0	0	0
249	Cellphone	2,187	6,167	4,170	9,500
251	Medical Service	604	639	600	600
261	Maintenance Equipment Vehic	8,148	9,135	10,000	32,000
269	Other Repairs & Maintenance	1,394	850	1,500	0
280	Travel	0	2,121	0	4,000
300	Supplies	25,209	49,687	50,000	62,000
310	Office Supplies and Materials	2,633	17,752	18,000	4,000
312	Small Items of Equipment	3,014	3,670	5,250	4,000
326	Uniforms	2,451	4,912	4,950	5,000
331	Fuel	21,615	24,670	45,000	48,000
332	Vehicle Parts & Repair	16,149	15,574	14,000	0
334	Tires	3,727	4,489	4,500	4,800
344	Safety Supplies	2,106	2,930	3,000	4,200
600	Debt Service	160,864	9,400	163,780	177,149
	Total Operations	306,587	213,883	386,750	641,749
<u><i>Capital</i></u>					
931	Resurfacing Secondary Roads	1,452	346	170,000	0
942	Machinery and Equipment	52,775	123,739	124,000	4,000
990	Computer Software	0	0	3,600	6,000
	Total Capital	54,227	124,085	297,600	10,000
Total Public Works, Highways/Streets		861,544	1,013,708	1,540,540	1,647,712

43170 FLEET MAINTENANCE - Garage

5/30/2023 13:45

Category	FY 2022 Actual	FY 2023 Forecast	FY 2023 Budget	FY 2024 Request
Personnel	93,738	106,143	107,196	119,898
Operations	21,788	23,635	23,600	40,025
Total	115,526	129,778	130,796	159,923
<i>Staffing Level</i>	<i>2.00</i>	<i>1.98</i>	<i>2.00</i>	<i>2.00</i>

ACCT #	ACCOUNT NAME	FY 2022 ACTUAL	FY 2023 FORECAST	FY 2023 BUDGET	FY 2024 REQUEST
<u>Personnel</u>					
111	Salaries	77,574	86,589	88,000	96,302
132	Longevity Bonus	500	1,600	800	2,212
134	Christmas Bonus	217	434	215	217
141	FICA	5,477	6,249	6,732	7,367
143	Retirement	9,970	11,271	11,449	13,800
	Total Personnel	93,738	106,143	107,196	119,898
<u>Operations</u>					
148	Education and Certification	0	0	0	3,800
200	Contract Services - Oil/water s	850	900	900	8,300
241	Electric	4,147	4,424	4,500	0
244	Propane/Gas	2,089	3,317	3,500	0
245	Telephone/Other Communicat	0	0	0	800
261	Maintenance - Vehicles	0	300	300	300
266	Building Maintenance	2,996	2,315	2,500	0
280	Travel	0	0	0	400
300	Supplies, Fleet	3,095	4,384	3,225	4,400
310	Office Supplies and Materials	249	222	250	300
312	Small Tools/Equipment	7,335	5,904	5,700	19,000
326	Uniforms	0	500	500	500
331	Fuel	682	458	1,200	1,200
332	Vehicle Parts	45	261	350	0
334	Tires	0	250	250	300
344	Safety Supplies	300	275	300	600
939	Undergrnd. Tank Permit	0	125	125	125
	Total Operations	21,788	23,635	23,600	40,025
	Total Fleet Maintenance	115,526	129,778	130,796	159,923

41800 FACILITIES MANAGEMENT

5/30/2023 13:45

Category	FY 2022 Actual	FY 2023 Forecast	FY 2023 Budget	FY 2024 Request
Personnel	0	0	0	77,254
Operations	136,261	151,878	155,771	349,573
Capital	0	0	3,000	3,000
Total	136,261	151,878	158,771	429,827
<i>Staffing Level</i>	0.00	0.00	0.00	1.00

ACCT #	ACCOUNT NAME	FY 2022 ACTUAL	FY 2023 FORECAST	FY 2023 BUDGET	FY 2024 REQUEST
<u>Personnel</u>					
111	Salaries	0	0	0	61,975
132	Longevity Bonus	0	0	0	1,549
134	Christmas Bonus	0	0	0	108
141	FICA	0	0	0	4,741
143	Retirement	0	0	0	8,881
	Total Personnel	0	0	0	77,254
<u>Operations</u>					
148	Education and Certification	0	0	0	800
200	Contract Services	15,065	20,450	20,450	25,450
241	Electric	12,809	15,172	20,000	35,500
242	Water	5,706	6,000	6,000	10,200
244	Gas	3,058	4,645	5,000	14,500
245	Telephone/Other Comm. Serv	18,897	18,500	18,500	18,500
260	ADA Compliance	0	0	0	0
266	Repair and Maint-Buildings	5,549	7,354	6,000	38,500
280	Travel	0	0	0	600
300	Supplies	1,435	4,500	4,500	5,000
312	Small Items of Equipment	2,877	2,936	3,000	3,000
600	Debt Service	70,865	72,321	72,321	197,523
	Total Operations	136,261	151,878	155,771	349,573
<u>Capital</u>					
920	Buildings/ADA	0	0	3,000	3,000
926	Sound/Visual Equipment	0	0	0	0
	Total Capital	0	0	3,000	3,000
Total Government Buildings		136,261	151,878	158,771	429,827

44143 ANIMAL CONTROL PROGRAM

5/30/2023 13:45

Category	FY 2022 Actual	FY 2023 Forecast	FY 2023 Budget	FY 2024 Request
Operations	<u>69,990</u>	<u>73,499</u>	<u>73,499</u>	<u>77,165</u>
Total	<u>69,990</u>	<u>73,499</u>	<u>73,499</u>	<u>77,165</u>

ACCT #	ACCOUNT NAME	FY 2022 ACTUAL	FY 2023 FORECAST	FY 2023 BUDGET	FY 2024 REQUEST
<u>Operations</u>					
200	Contract Service	<u>69,990</u>	<u>73,499</u>	<u>73,499</u>	<u>77,165</u>
	Total Operations	<u>69,990</u>	<u>73,499</u>	<u>73,499</u>	<u>77,165</u>
	Total Animal Control Program	<u>69,990</u>	<u>73,499</u>	<u>73,499</u>	<u>77,165</u>

PARKS SUMMARY

5/30/2023 13:45

Category	FY 2022 Actual	FY 2023 Forecast	FY 2023 Budget	FY 2024 Request
Operations	96,619	135,905	129,300	157,000
Capital	105,137	93,327	95,000	13,000
Total	201,756	229,232	224,300	170,000

ACCT #	ACCOUNT NAME	FY 2022 ACTUAL	FY 2023 FORECAST	FY 2023 BUDGET	FY 2024 REQUEST
<u>Operations</u>					
200	Contractual Services	0	0	0	5,000
241	Electric	28,686	31,677	37,800	40,400
242	Water	30,133	44,561	39,000	42,600
244	Gas	510	561	500	600
269	Repair & Maintenance	32,527	53,050	43,500	60,750
300	Supplies	4,763	6,056	8,500	7,650
	Total Operations	96,619	135,905	129,300	157,000
<u>Capital</u>					
912	Site Development/ADA	105,137	93,327	95,000	13,000
	Total Capital	105,137	93,327	95,000	13,000
	Total Parks Summary	201,756	229,232	224,300	170,000
Check sum					
	Operations	96,619	135,905	129,300	157,000
	Capital	105,137	93,327	95,000	13,000
	Total	201,756	229,232	224,300	170,000

44420 RED BANK COMMUNITY CENTER

Category	FY 2022 Actual	FY 2023 Forecast	FY 2023 Budget	FY 2024 Request
Operations	17,992	21,999	25,000	30,500
Capital	83,304	39,541	40,000	0
Total	101,296	61,540	65,000	30,500

ACCT #	ACCOUNT NAME	FY 2022 ACTUAL	FY 2023 FORECAST	FY 2023 BUDGET	FY 2024 REQUEST
<u>Operations</u>					
200	Contractural Services	0	0	0	2,500
241	Electric	11,370	11,904	12,000	12,000
242	Water	4,235	6,000	6,000	6,000
269	Repair and Maintenance	1,456	1,880	6,000	7,500
300	Supplies	931	2,215	1,000	2,500
	Total Operations	17,992	21,999	25,000	30,500
<u>Capital</u>					
912	Site Development/ADA	83,304	39,541	40,000	0
	Total Capital	83,304	39,541	40,000	0
	Total Community Center	101,296	61,540	65,000	30,500

Category	FY 2022 Actual	FY 2023 Forecast	FY 2023 Budget	FY 2024 Request
Operations	13,412	13,235	12,300	23,400
Capital	0	0	3,000	0
Total	13,412	13,235	15,300	23,400

ACCT #	ACCOUNT NAME	FY 2022 ACTUAL	FY 2023 FORECAST	FY 2023 BUDGET	FY 2024 REQUEST
<u>Operations</u>					
241	Electric	5,652	6,000	6,000	6,400
242	Water	3,666	4,235	3,300	4,000
269	Repair and Maintenance	4,094	3,000	3,000	13,000
	Total Operations	13,412	13,235	12,300	23,400
<u>Capital</u>					
912	Site Development/ADA	0	0	3,000	0
	Total Capital	0	0	3,000	0
	Total White Oak Facilities	13,412	13,235	15,300	23,400

**44422 REDDING ROAD FACILITIES-
TENNIS COURTS \ PLAYGROUND**

5/30/2023 13:45

Category	FY 2022 Actual	FY 2023 Forecast	FY 2023 Budget	FY 2024 Request
Operations	11,465	13,197	12,800	17,750
Capital	18,144	38,876	20,000	0
Total	29,609	52,073	32,800	17,750

ACCT #	ACCOUNT NAME	FY 2022 ACTUAL	FY 2023 FORECAST	FY 2023 BUDGET	FY 2024 REQUEST
<u>Operations</u>					
200	Contractural Services	0	0	0	2,500
241	Electric	2,166	2,886	2,300	3,000
242	Water	1,910	2,253	2,500	2,600
244	Gas	510	561	500	600
269	Repair & Maintenance	5,345	5,997	6,000	7,400
300	Supplies	1,534	1,500	1,500	1,650
	Total Operations	11,465	13,197	12,800	17,750
<u>Capital</u>					
912	Site Development/ADA	18,144	38,876	20,000	0
	Total Capital	18,144	38,876	20,000	0
	Total Redding Road Facility	29,609	52,073	32,800	17,750

44423 MORRISON SPRINGS FACILITIES

Category	FY 2022 Actual	FY 2023 Forecast	FY 2023 Budget	FY 2024 Request
Operations	30,112	32,280	37,500	29,000
Capital	0	0	0	0
Total	30,112	32,280	37,500	29,000

ACCT #	ACCOUNT NAME	FY 2022 ACTUAL	FY 2023 FORECAST	FY 2023 BUDGET	FY 2024 REQUEST
<u>Operations</u>					
241	Electric	8,508	8,445	15,000	16,000
242	Water	5,711	12,532	7,500	10,000
269	Repair and Maintenance	15,893	11,303	12,000	3,000
300	Supplies	0	0	3,000	0
	Total Operations	30,112	32,280	37,500	29,000
<u>Capital</u>					
912	Site Development/ADA	0	0	0	0
	Total Capital	0	0	0	0
	Total Morrison Springs	30,112	32,280	37,500	29,000

44440 RECREATION - SWIMMING POOL

Category	FY 2022 Actual	FY 2023 Forecast	FY 2023 Budget	FY 2024 Request
Operations	2,451	8,124	8,200	10,100
Capital	0	0	0	3,000
Total	2,451	8,124	8,200	13,100

ACCT #	ACCOUNT NAME	FY 2022 ACTUAL	FY 2023 FORECAST	FY 2023 BUDGET	FY 2024 REQUEST
<u>Operations</u>					
242	Water	1,749	5,624	5,700	6,000
269	Repair and Maintenance	702	2,500	2,500	4,100
	Total Operations	2,451	8,124	8,200	10,100
<u>Capital</u>					
912	Site Development/ADA	0	0	0	3,000
	Total Capital	0	0	0	3,000
	Total Swimming Pool	2,451	8,124	8,200	13,100

44470 **WHITE OAK HAMILTON COUNTY PARK**

Category	FY 2022 Actual	FY 2023 Forecast	FY 2023 Budget	FY 2024 Request
Operations	21,187	47,070	32,900	45,500
Capital	3,689	14,910	32,000	10,000
Total	24,876	61,980	64,900	55,500

ACCT #	ACCOUNT NAME	FY 2022 ACTUAL	FY 2023 FORECAST	FY 2023 BUDGET	FY 2024 REQUEST
<u>Operations</u>					
241	Electric	990	2,442	2,500	3,000
242	Water	12,862	13,917	14,000	14,000
269	Repair & Maintenance	5,037	28,370	14,000	25,000
300	Supplies	2,298	2,341	2,400	3,500
	Total Operations	21,187	47,070	32,900	45,500
<u>Capital</u>					
912	Site Development/ADA	3,689	14,910	32,000	10,000
	Total Capital	3,689	14,910	32,000	10,000
	Total White Oak Park	24,876	61,980	64,900	55,500

44490 TOWN CENTER PARK

Category	FY 2022 Actual	FY 2023 Forecast	FY 2023 Budget	FY 2024 Request
Operations	0	0	600	750
Total	0	0	600	750

ACCT #	ACCOUNT NAME	FY 2022 ACTUAL	FY 2023 FORECAST	FY 2023 BUDGET	FY 2024 REQUEST
<u>Operations</u>					
269	Repair and Maintenance	0	0	0	750
300	Supplies	0	0	600	0
	Total Operations	0	0	600	750
	Total Town Center Park	0	0	600	750

Category	FY 2022 Actual	FY 2023 Forecast	FY 2023 Budget	FY 2024 Request
Revenues	432,389	498,687	425,250	476,794
Operations	349,696	328,746	354,156	294,212
Capital	6,068	0	25,400	0
Net Income	76,625	169,941	45,694	182,582

ACCT #	ACCOUNT NAME	FY 2022 ACTUAL	FY 2023 FORECAST	FY 2023 BUDGET	FY 2024 REQUEST
<u>Revenues</u>					
32600	Building and Related Permits	14,100	9,400	0	12,000
33550	State Highway and Street Fun	416,101	420,065	425,000	424,794
36100	Interest Earnings	2,130	32,814	250	25,000
36350	Insurance Recoveries	0	36,408	0	15,000
36691	Miscellaneous Revenue	58	0	0	0
	Total Revenue	432,389	498,687	425,250	476,794
<u>Operations</u>					
200	Contractual Service		749	6,000	4,000
241	Electric	79,277	83,096	85,000	87,000
247	Street Lighting Maintenance	9,722	10,082	10,000	14,000
255	Engineering Services	0	0	5,000	75,000
264	Signal Lights Repair & mainter	52,815	5,882	6,000	6,000
300	Supplies	2,258	10,278	16,000	10,000
342	Street Signs	12,889	10,000	10,000	10,500
600	Debt Service	174,081	173,156	173,156	44,712
691	Bank Service Charges	0	0	0	0
931	Resurfacing Secondary Street	18,654	28,503	30,000	30,000
932	Drainage Improvements	0	7,000	13,000	13,000
	Total Operations	349,696	328,746	354,156	294,212
<u>Capital</u>					
940	Machinery & Equipment	6,068	0	25,400	0
	Total Capital	6,068	0	25,400	0
	Total Expenditures	355,764	328,746	379,556	294,212
	Net From Operations	76,625	169,941	45,694	182,582
	Beginning Fund Balance	733,411	810,036	810,036	979,977
	Ending Fund Balance	810,036	979,977	855,730	1,162,559

131 SOLID WASTE SUMMARY

5/30/2023 13:45

Category	FY 2022 Actual	FY 2023 Forecast	FY 2023 Budget	FY 2024 Request
Revenues	991,083	1,052,434	985,200	1,057,000
Personnel	534,841	586,793	558,036	689,093
Operations	306,856	362,070	339,565	436,800
Capital	0	116,252	184,000	230,000
Net Income	149,386	(12,681)	(96,401)	(298,893)
Staffing Level	7.00	7.87	7.50	9.00

ACCT #	ACCOUNT NAME	FY 2022 ACTUAL	FY 2023 FORECAST	FY 2023 BUDGET	FY 2024 REQUEST
<u>Revenues</u>					
31200	Property Taxes (Prior Years)	18,146	24,580	35,000	20,000
34400	Sanitation Charges	969,019	984,692	950,000	1,000,000
36100	Interest Earnings	3,918	40,810	200	35,000
36350	Insurance Recoveries	0	0	0	0
36691	Miscellaneous Revenue	0	2,352	0	2,000
	Transfer in - General Fund	0	0	0	0
	Total Revenue	991,083	1,052,434	985,200	1,057,000
<u>Personnel</u>					
111	Salaries	333,898	358,443	359,055	435,194
112	Overtime	1,599	1,871	1,500	1,500
132	Longevity Bonus	4,800	3,700	3,700	11,433
134	Christmas Bonus	866	866	866	972
141	FICA	23,815	27,191	27,259	33,407
142	Health Insurance	121,615	146,881	116,712	136,053
143	Retirement	42,504	41,216	41,294	62,579
144	Dental Insurance	4,481	4,638	4,663	5,697
145	Life Insurance	1,263	1,987	1,987	2,258
146	Workers Comp.	0	0	1,000	0
	Total Personnel	534,841	586,793	558,036	689,093
<u>Operations</u>					
170	Administration Fees	389	486	470	470
171	Fees for Administration	0	0	420	47,000
200	Contract Services	22,262	12,007	18,000	23,000
242	Water	668	659	750	750
249	Cellular Telephone	354	186	325	1,080
251	Medical Services	0	300	300	300
261	Truck Maintenance	6,046	28,947	18,000	68,000
298	Tax Collection Fees	25,000	25,000	25,000	25,000
300	Supplies	4,140	24,139	25,000	30,000
326	Uniforms	813	2,231	2,000	2,500
331	Fuel (3 trucks)	51,581	60,167	52,500	66,000
332	Vehicle/Equipment Maint.	20,320	35,333	25,000	0
334	Tires (3 trucks)	3,760	4,932	4,800	5,200
344	Safety Supplies	564	2,495	2,000	2,500
600	Debt Service	0	0	0	0
691	Bank Service Charges	0	0	0	0
935	Waste Disposal services	165,888	164,828	165,000	165,000
939	Landfill Permit/ Sampling	5,071	360	0	0
	Total Operations	306,856	362,070	339,565	436,800
<u>Capital</u>					
940	Machinery & Equipment	0	116,252	184,000	230,000
	Total Capital	0	116,252	184,000	230,000
	Total Expenditures	841,697	1,065,115	1,081,601	1,355,893
	Net From Operations	149,386	(12,681)	(96,401)	(298,893)
	Beginning Fund Balance	912,471	1,061,857	1,061,857	1,049,176
	Ending Fund Balance	1,061,857	1,049,176	965,456	750,283
Check sum					
	Revenues	991,083	1,052,434		1,057,000
	Personnel	534,841	586,793		689,093
	Operations	306,856	362,071		436,800
	Capital	0	116,252		230,000
	Total	149,386	(12,682)		(298,893)
	Check total	0	(1)		0

Category	FY 2022 Actual	FY 2023 Forecast	FY 2023 Budget	FY 2024 Request
<i>Revenues</i>	991,083	1,052,434	985,200	1,057,000
Personnel	495,895	532,074	502,730	628,636
Operations	306,188	361,345	338,765	436,000
Capital	0	116,252	184,000	230,000
Net Income	189,000	42,763	(40,295)	(237,636)
<i>Staffing Level</i>	6.50	6.88	6.50	8.00

ACCT #	ACCOUNT NAME	FY 2022 ACTUAL	FY 2023 FORECAST	FY 2023 BUDGET	FY 2024 REQUEST
<u>Revenues</u>					
31200	Property Taxes (Prior Years)	18,146	24,580	35,000	20,000
34400	Sanitation Charges	969,019	984,692	950,000	1,000,000
36100	Interest Earnings	3,918	40,810	200	35,000
36350	Insurance Recoveries	0	0	0	0
36691	Miscellaneous Revenue	0	2,352	0	2,000
	Transfer in - General Fund	0	0	0	0
	Total Revenue	991,083	1,052,434	985,200	1,057,000
<u>Personnel</u>					
111	Salaries	306,630	319,305	319,305	392,663
112	Overtime	1,440	1,871	1,500	1,500
132	Longevity Bonus	4,800	3,700	3,700	10,795
134	Christmas Bonus	758	758	758	864
141	FICA	21,720	24,218	24,218	30,153
142	Health Insurance	116,147	140,000	110,000	128,778
143	Retirement	39,029	36,123	36,123	56,484
144	Dental Insurance	4,244	4,352	4,379	5,398
145	Life Insurance	1,127	1,747	1,747	2,001
146	Workers Comp. Deductible		0	1,000	0
	Total Personnel	495,895	532,074	502,730	628,636
<u>Operations</u>					
170	Administration Fees-Flex	389	420	420	420
171	Fees for Administration	0	0	420	47,000
200	Contract Services	22,262	12,007	18,000	23,000
249	Cellular Telephone	354	186	325	1,080
251	Medical Services	0	300	300	300
261	Truck Maintenance	6,046	28,947	18,000	68,000
298	Tax Collections Fee	25,000	25,000	25,000	25,000
300	Supplies	4,140	24,139	25,000	30,000
326	Uniforms	813	2,231	2,000	2,500
331	Fuel	51,581	60,167	52,500	66,000
332	Vehicle/ Equipment Maintenance	20,320	35,333	25,000	0
334	Tires	3,760	4,932	4,800	5,200
344	Safety Supplies	564	2,495	2,000	2,500
600	Debt Service	0	0	0	0
691	Bank Service Charges	0	0	0	0
935	Waste Disposal services	165,888	164,828	165,000	165,000
939	Landfill Stormwater Permit/ S	5,071	360	0	0
	Total Operations	306,188	361,345	338,765	436,000
<u>Capital</u>					
940	Machinery & Equipment	0	116,252	184,000	230,000
	Total Capital	0	116,252	184,000	230,000
	Total Expenditures	802,083	1,009,671	1,025,495	1,294,636
	Net From Operations	189,000	42,763	(40,295)	(237,636)

131 RECYCLING DIVISION

131-43280

5/30/2023 13:45

Category	FY 2022 Actual	FY 2023 Forecast	FY 2023 Budget	FY 2024 Request
Personnel	38,946	54,719	55,306	60,457
Operations	668	726	800	800
Total	39,614	55,445	56,106	61,257
<i>Staffing Level</i>	<i>0.50</i>	<i>0.99</i>	<i>1.00</i>	<i>1.00</i>

ACCT #	ACCOUNT NAME	FY 2022 ACTUAL	FY 2023 FORECAST	FY 2023 BUDGET	FY 2024 REQUEST
<u>Personnel</u>					
111	Salaries	27,268	39,138	39,750	42,531
112	Overtime	159	0	0	0
132	Longevity Bonus	0	0	0	638
134	Christmas Bonus	108	108	108	108
141	FICA	2,095	2,973	3,041	3,254
142	Health Insurance	5,468	6,881	6,712	7,275
143	Retirement	3,475	5,093	5,171	6,095
144	Dental Insurance	237	286	284	299
145	Life Insurance	136	240	240	257
146	Workers Comp. Deductible	0	0	0	0
	Total Personnel	38,946	54,719	55,306	60,457
<u>Operations</u>					
170	Administration Fees-Flex		66	50	50
242	Water	668	659	750	750
	Total Operations	668	726	800	800
	Total Recycling Division	39,614	55,445	56,106	61,257

413 STORMWATER MS4 PHASE II

413-52100

Category	FY 2022 Actual	FY 2023 Forecast	FY 2023 Budget	FY 2024 Request
Revenues	286,570	301,014	286,625	441,907
Personnel	107,439	170,424	184,607	267,954
Operations	109,483	116,950	142,110	155,425
Capital	76,984	0	7,840	200,000
Net Income	(7,336)	13,640	(47,932)	(181,472)
Staffing Level	2.00	1.85	2.00	3.50

ACCT #	ACCOUNT NAME	FY 2022 ACTUAL	FY 2023 FORECAST	FY 2023 BUDGET	FY 2024 REQUEST
<u>Revenues</u>					
31200	Property Taxes (Prior Years)	0	0	0	0
31300	Interest / Penalty	796	658	1,000	500
36100	Interest Earnings	817	8,926	125	8,900
37100	Stormwater Fees	284,957	291,430	285,500	432,507
	Total Revenue	286,570	301,014	286,625	441,907
<u>Personnel</u>					
111	Salaries	68,097	109,509	120,101	183,007
112	Overtime	668	616	1,500	1,000
132	Longevity Bonus	1,000	1,900	1,900	1,319
134	Christmas Bonus	217	271	215	324
141	FICA	5,775	8,353	9,448	14,077
142	Health Insurance	20,591	32,248	33,328	39,470
143	Retirement	9,900	16,017	16,067	26,368
144	Dental Insurance	895	1,016	1,428	1,649
145	Life Insurance	296	494	620	740
146	Workers Compensation	0	0	0	0
	Total Personnel	107,439	170,424	184,607	267,954
<u>Operations</u>					
148	Employee Training	375	1,074	500	1,000
170	Administration Fees-Flex	98	109	160	160
171	Fees for Administration	21,000	21,000	21,000	21,000
200	Contract Services (County)	71,581	71,021	81,000	93,000
202	Seasonal Contracting Ser	0	0	0	0
254	Engineering	0	0	10,000	10,000
280	Travel	0	0	0	500
298	Collection Fees	2,768	2,677	2,600	2,600
300	Supplies	2,506	12,496	15,000	15,000
326	Uniforms	233	430	750	750
331	Fuel	6,019	2,457	4,500	4,815
332	Vehicle/equip.maint., parts	2,692	2,507	3,500	3,500
334	Tires	1,936	2,500	2,500	2,500
344	Safety Supplies	275	600	600	600
691	Bank Service Charges	0	79	0	0
	Total Operations	109,483	116,950	142,110	155,425
<u>Capital</u>					
942	General Purpose Machinery	76,984	0	7,840	200,000
	Total Capital	76,984	0	7,840	200,000
	Total Expenditures	293,906	287,374	334,557	623,379
	Net From Operations	(7,336)	13,640	(47,932)	(181,472)
	Beginning Retained Earnings	406,781	399,445	399,445	413,085
	Ending Retained Earnings	399,445	413,085	351,513	231,613

619-42129

Category	FY 2022 Actual	FY 2023 Forecast	FY 2023 Budget	FY 2024 Request
Revenues	50,342	32,944	3,400	23,300
Operations	11,991	58,639	44,121	75,600
Capital	7,440	0	0	0
Net Income	30,911	(25,695)	(40,721)	(52,300)

ACCT #	ACCOUNT NAME	FY 2022 ACTUAL	FY 2023 FORECAST	FY 2023 BUDGET	FY 2024 REQUEST
<u>Revenues</u>					
35130	Impound Fees	2,814	0	0	0
35140	Drug Related Fines	0	15,426	600	6,000
35150	DEA Asset Sharing Pmts	19,710	6,408	1,000	5,000
36100	Interest Earnings	69	1,439	300	800
36330	Sale of Equipment	15,489	0	0	1,500
36350	Insurance Recoveries	0	0	0	0
36693	Drug Seizures	12,260	9,671	1,500	10,000
	Total Revenues	50,342	32,944	3,400	23,300
148	Education and Training	280	225	1,000	1,000
200	Contractual Services	0	0	250	0
217	Wrecker Expense	0	0	0	0
230	Publicity, Subscriptions and D	0	55	100	100
261	Repair & Maint. Vehicle	1,870	0	1,500	1,500
280	Travel	593	608	1,000	1,000
300	Supplies	1,625	21,241	10,000	34,500
312	Small Items of Equipment	0	0	2,000	2,000
331	Gas, Oil, Diesel Fuel, Etc	0	0	0	0
334	Tires, Tubes, Etc	0	0	0	0
691	Bank Service Charges	155	0	0	0
731	DEA Asset Sharing	7,468	10,815	28,271	35,500
	Total Operations	11,991	32,944	44,121	75,600
<u>Capital</u>					
944	Transportation Equipment	0	0	0	0
947	Office Machinery & Equipment	7,440	0	0	0
	Total Capital	7,440	0	0	0
	Total Expenditures	19,431	32,944	44,121	81,600
	Net From Operations	30,911	0	(40,721)	(52,300)
	Beginning Fund Balance	26,760	57,671	57,671	57,671
	Ending Fund Balance	57,671	57,671	16,950	5,371

Category	FY 2022 Actual	FY 2023 Forecast	FY 2023 Budget	FY 2024 Request
Revenues	2,225	85	1,750	2,100
Operations	18,666	656	13,000	4,725
Capital	0	0	0	0
Net Income	(16,441)	(571)	(11,250)	(2,625)

ACCT #	ACCOUNT NAME	FY 2022 ACTUAL	FY 2023 FORECAST	FY 2023 BUDGET	FY 2024 REQUEST
<u>Revenues</u>					
35130	Impoundment Charges	0	0	250	0
35310	Impound Fees	0	85	0	100
36340	Sale of Equipment - DOR	2,225	0	1,500	2,000
	Total Revenues	2,225	85	1,750	2,100
<u>Operations</u>					
200	Contractual Services	0	0	0	0
217	Wrecker Service Exp	135	405	1,000	750
269	Repair & Maintenance	1,870	251	4,000	3,900
300	Supplies	0	0	0	0
312	Small Items of Equipment	16,586	0	8,000	0
691	Bank Service Charges	75	0	0	75
	Total Operations	18,666	656	13,000	4,725
<u>Capital</u>					
944	Transportation Equipment	0	0	0	0
	Total Capital	0	0	0	0
	Total Expenditures	18,666	656	13,000	4,725
	Net From Operations	(16,441)	(571)	(11,250)	(2,625)
	Beginning Fund Balance	21,120	4,679	4,679	4,108
	Ending Fund Balance	4,679	4,108	(6,571)	1,483



**CITY OF RED BANK
FISCAL YEAR 2024 BUDGET
QUESTIONS AND ANSWERS**

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INTRODUCTION

The budget process is critically important, but also complex and difficult to understand. Everything we do, or don't do, is represented in this Budget Estimate. These 'Questions and Answers' were developed to help explain what the City of Red Bank is proposing to accomplish with this Budget Estimate.

Please take the time to read through these, and please consider attending our Budget Workshops with the Commission:

- Thursday, 25 May, 4:00 PM at the Commission Chambers (3117 Dayton Blvd)
- Wednesday, 31 May, 5:00 PM at the Commission Chambers (3117 Dayton Blvd)



RED BANK FIRE DEPARTEMENT

FISCAL YEAR 2024 BUDGET QUESTIONS AND ANSWERS

Why has the part-time account increased significantly and how does this affect fighting fires in Red Bank?

The part-time budget has increased to allow five members to be on duty 24/7, which is the beginning of adding needed personnel. In 2014 the previous Chief asked to increase staffing to five firefighters 24/7, and six firefighters during the day. Currently, the Red Bank Fire Department has only five firefighters during the day and just four at night. We have the same number of firefighters on duty now as we did in 2014.

On-duty staffing is very minimal. We rely on off-duty full-time members and the on-call members to respond when the incident is going to require more resources than the on-duty members, such as an actual fire or vehicle extraction.

However, there are no guarantees on the number of on-call members that are available to respond. Recent experience shows that the only guarantees we have on the number of firefighters to respond in Red Bank are the ones that are on duty in the stations.

This budget will put three firefighters on duty around the clock at Station #1, allowing the engine and one other asset to roll immediately. Station #2 can roll with an additional two firefighters and achieve a total of five firefighters on scene quickly, allowing a more robust response as the situation demands.

Why is it so important to achieve five firefighters on scene quickly?

The TOSHA regulation known as the “2 in/2 out” must be met to initiate a minimum initial fire attack using just one hose line. Basically, if we send a crew of two inside a structure on an initial fire attack (which is still difficult due to having to stretch the hose line and advance it around obstacles) we have to maintain a minimum of two firefighters in a “ready to rescue” mode during the operation. If there is an apparent rescue, this ruling can be violated, but it places two firefighters in a very dangerous position. This is a SAFETY issue, and we cannot afford to violate this standard, as we owe it to provide for the safety of our members.

This request will provide the following on-duty staffing:

Station #1: Day Shift: Three firefighters
Night Shift: From two currently to three firefighters at all times

Station #2: Day Shift: Two firefighters
Night Shift: Two firefighters

The available on-call members respond to the scene and to the stations to pick up additional apparatus when a “working” fire or incident has been reported.

Current on-duty staffing:

Day shift: Station 1: Three firefighters (Two full-time & one part-time)
Station 2: Two firefighters (Two full-time)

Night Shift: Two firefighters at each Station, 7 nights a week.

The City of Red Bank Fire Department is a very cost-efficient emergency service. However, the time has come that we need to increase our on-duty staffing and this proposal is only providing a very minimal increase.

Why is there such an increase in overtime in the Fire Department budget?

This line item has been at \$9,500 for over 6 years with no adjustment for inflation and increased wages. We have routinely used over \$17,000 a year for call backs and training, and we have now made a correction to the account.

Why has there been an increase in the training budget in the last couple of years?

Training is the backbone of a fire department. It produces a well-prepared force that through repetition increases the speed of an operation and enhances proper execution while reducing injuries. A firefighter who arrives at an emergency unprepared can be faced with life-and-death situations and will find himself or herself under extreme stress to perform his or her duties. Training benefits everyone including the firefighter, the company officer, the fire department, and it is especially beneficial to the citizens. Firefighting, like the military, on boards new recruits with great potential but with few actual skills. It is incumbent on the fire department to train and professionally develop firefighters throughout their career. This approach not only improves service delivery but enhances retention of top talent. A mark of a great fire department is a great training program.

What is a Taylor'd prop and why do we need it?

The Taylor'd prop is a portable, multi-function prop that will allow us to conduct endless evolutions and skills with a single prop. This prop will prevent us from having to build a myriad of home-built props to accomplish these training objectives, while providing a much safer, engineered platform to conduct these evolutions. Currently, we do not have a drill tower or adequate training facilities to conduct all of our job performance requirements prescribed by National Fire Protection Association (NFPA 1001). This prop will allow us to perform many of these skills and serve as a band-aid until we can acquire property and build adequate facilities, which is a long-term goal that is not currently projected.

Why is there a need for so many sets of turnout gear at one time?

As our department has started striving for 1851 compliance and anti-cancer actions (washing gear after each fire), one fire could potentially put seven to fifteen firefighters out of service (including the on-duty crews) until their gear is washed,

dried, inspected and reassembled which usually takes 3-4 hours. By having a second set readily available, the crews will be able to have clean and dry gear for the new call that requires gear. With this large purchase using a capital loan (paid back over 5 years) and together with the varying gear cache on hand, we would not need another large purchase of gear.

Why do you need to replace the computers in the fire apparatus?

While the Red Bank Fire Department has been using a degree of technology in the fire apparatus (CAD w/AVL) for several years, these units were given to us to use after the Red Bank Police Department replaced them some time ago. It is now time to replace them as they are no longer supported and cannot be updated. This technology allows for a faster response because Communications dispatches the closest unit available at our citizens' time and place of need. This purchase will be made using a capital loan (paid back over 5 years).

Why do we need to replace our fire hose?

The Red Bank Fire Department has approximately 19,000 feet of fire hose, and approximately 12,000 feet of that hose is 20 years old or older. The National Fire Protection Association requires that the hose be replaced every 20 years unless it fails before then. We are proposing a 4-step plan (8 years) to replace that hose and maintain a cycle for replacement. With inflation and supply shortages, these costs have increased from \$11,000 just a couple of years ago to \$23,000 today.

Why is there an increase in building maintenance needs?

The Red Bank Fire Department has two stations that we are responsible for maintaining. Station #1 is 24 years old, and Station #2 is 43 years old. We have some issues that need attention which include entrance improvements, interior paint, water fountains, expanded training area, HVAC repairs, loose floor tiles, etc.

What are the air purification units you are proposing to place in the fire apparatus?

When we ordered the new pumper (RBF-004) we ordered it with Active Air Purification installed. Active Air Purification is designed with advanced Photohydroionization (PHI Cell) and UV technology which reduces cancer causing carcinogens and actively eliminates viral and bacterial pathogens, odors, molds, and mildew by utilizing safe levels of naturally occurring hydrogen peroxide. The result is better air quality and a safer cab environment.

- Kills 99% of germs, microbes, viruses, and bacteria in the air and on surfaces.
- Proven reduction in sneeze germs by 99% within three feet.
- Proven efficiency on microbes (3rd party tested on H1N1, Avian Flu, sneeze test).
- Proven impact on odor reduction.

These units run on 12vdc and run all the time even while the unit is in quarters. We have budgeted monies to add these units to our three other pumpers.

Why is there a large increase in the “Supplies” line item?

This line item encompasses all of our cleaning supplies, batteries for equipment, annual maintenance plans for equipment to maintain their warranties, required testing of equipment that must be completed annually by outside certified vendors and our firefighter annual physicals. These are required annually by several organizations and the legislature has identified six cancers that must be screened for annually to be covered under workmen’s compensation. We currently have nine members who receive this extra added exam to their annual physical. Every year our members are required to have a physical and we have now budgeted the necessary funds to cover this. The physicals cost almost \$650 per member and have increased our supply budget by \$13,350.

In 2023 our SCBA cylinders are five years old and now require mandatory hydrostatic testing, resulting in an additional \$2300 to the supply budget.



RED BANK POLICE DEPARTEMENT

FISCAL YEAR 2024 BUDGET

QUESTIONS AND ANSWERS

Personnel costs have increased a little over \$300,000 from last year. What does this include?

The bulk of the personnel costs include the Cost-of-Living Allowance and a slight market adjustment for the sworn positions. After looking into the market, we discovered that we were still below market wages. We recently had an officer leave and one of the reasons was the pay.

The remaining increase is for the addition of one full-time officer. This would bring our staffing level closer to the average staffing level of cities our size compared to agencies in Hamilton County and across the south. With the increased demands for police training and excellence; continued shortages due to injuries, medical leave, vacations and the relocation of the county jail, this position would allow us to relieve increased workloads and increases our ability to send officers to training. The market adjustment and added staffing ensures we continue to provide service excellence and assists with identifying the City as an "employer of choice".

Regarding personnel, your budget includes adding one position. Does this include adding the Grant funded position we just approved?

This proposed budget does not include salary costs for the Grant position. After speaking with the Finance Director, he believes it is best to do a budget amendment once we are in the Grant period, after July 1st. The salary and personnel costs would be reimbursed to the City through the Violent Crime Intervention Fund.

Regarding your operation expenses, your contract services increased about \$23,000 over last year. What is the reason for the increase?

Inflation. This line item includes a few routine minor increases for services from some of our vendors. The bulk of the costs included a 13% increase in the 911 fee we pay to Hamilton County Communications Center for our dispatch services which was about a \$23,000 increase.

What do the equipment, uniforms and debt services increases include and what are the needs?

The equipment costs include purchasing equipment that is needed to support the addition of two full-time employees (the Grant position and one proposed position within this budget). These costs include purchasing a portable radio, Tasers, body-worn cameras, body armor, active threat response kit, firearms, etc.

The uniform costs increase includes the uniform allowance increase for these two positions.

The debt services increase includes the purchase of one vehicle with the necessary equipment to include in-car radio, in-car camera, emergency lights, prisoner cage, etc. This only includes one vehicle because we currently have enough vehicles for the Grant funded position.

The increase also includes the cost to replace our Livescan fingerprinting machine which is past its service life and is out of warranty.



RED BANK PUBLIC WORKS DEPARTEMENT

FISCAL YEAR 2024 BUDGET QUESTIONS AND ANSWERS

There was an increase in your contract services in the Public Works Street Division of \$220,000 over the last year. What is the reason for this and where can we expect to see that money used if approved?

The increase for this budget line is to put some action into the Commission's goals that have come from past commission retreats. The Ten-Minute Walk to a Park initiative has brought us to the point where we need to develop a Parks Needs Assessment. With the recent hiring of our Parks Manager, Jeffrey Grabe, we are now in a strong position to move this goal forward, beginning with a needs assessment. Approximately \$50,000 of this budget line is to hire a Professional Consultant to assist us with this process. Another commission goal is to develop a Comprehensive Plan (historically referred to as a Master Plan) for the City of Red Bank. Approximately \$120,000 of this budget line will help put this goal into action beginning with hiring a consulting partner to work with our own staff, the Commission and City Manager to make this goal a reality. It is worth noting, this cost is lower than one might expect, and that is due to our partnering with Chattanooga and Hamilton County on their 'Area Plan' efforts, which will ultimately give us a better product and at a lower cost to the City of Red Bank. Lastly, there is the need for a 'Small Area Plan' for the former Red Bank Middle School site to determine a way forward on this popular piece of property in the heart of our City. An additional \$50,000 has been set aside in this budget for this effort. Bottom line, this budget funds three critical planning efforts: Parks Needs Assessment; Comprehensive Plan; Small Area Plan

Last year we had \$170,000 in capital for resurfacing secondary roads. Are we not going to pave any roads this year?

We are not going to pave any roads this year. With so many other needs for services, forgoing paving this year would ease the burden on the General Fund. Paving is costly no matter how much or how little we do. We are requesting \$75,000 in State Street Aid to use in the development of a Pavement Condition Index (PCI). This will be used along with our iWorQ Paving module to grade each street and allow us to better determine which roads need the most attention. We will then use the data we receive to develop a sustainable pavement program that will be part of a larger Capital Improvements Program that is balanced across the City for all departments.

Are electricity, water and gas bills still being paid for Fleet Maintenance?

There are some operational changes we are making in Public Works. With the advent of the Facilities Management Division, we are working to consolidate those types of expenses under a Facility Manager position. This is not a new hire position but rather a movement of Justin Headrick from Public Works Street Division to the former Government Buildings Budget. As part of a long-overdue Facility Management Program, we will be better able to monitor utility expenses, manage utility budgets city-wide and develop cost saving programs as part of a future Capital Improvements Program. Additionally, we will have one person tracking the condition and adequacy of all our facilities going forward. You can already see a difference in places like the White Oak Park parking lot, the Community Center and the Pickleball Courts, where Justin has executed recent projects. With Justin providing great stewardship of our facility assets, they will now get the care they have needed for many years.

Where exactly did the new budget for Facilities Management come from and why is there so much money budgeted for this year?

Facilities Management in previous budgets was titled Government Buildings (41800). It had no personnel and was just a holding place for utility and communication expenses as well as building maintenance and debt service. In

February Justin Headrick moved out of the Public Works Street Division and became the "Facilities Manager" for all City owned brick and mortar assets. Mr. John Alexander moved his pay and allowances from the Street Division to Facilities Management, which increased that budget by around \$77,000 while reducing the Street Division salaries by the same. All utility expenses were also incorporated, except the individual parks, into this budget line to consolidate utility monitoring city-wide. In addition, there is a new Debt Service cost of around \$120,000 that will be utilized to repay a loan over the course of 5 years. This loan will fund over \$700,000 worth of parks improvements such as new fencing, resurfaced courts, a White Oak Park playground replacement, restrooms and a playground addition at the Community Center. It will also fund HVAC components for the boxing building and sidewalk/crosswalk connectivity to the Stringers Ridge Connector Trail coming out of White Oak Park.

It seems that we have cut the parks budget significantly, but it appears that we have big projects planned for the parks. Why is the Parks budget lower this year than last year?

Yes, the debt service in the Facilities Management budget will be a loan repaid over 5 years at the rate of +/- \$120,000 annually. Going forward, this process will also allow us to develop a Capital Improvements Program for our parks using similar funding techniques for continued capital investment without substantial budget increases from year to year. For example, if we continue this type of measured approach to capital investments in our parks, and other areas of City assets, we can continue to forecast and manage any debt appropriately as we fund projects from year to year.

There is an increase in Solid Waste "Fees for Administration". Can you explain what this significant increase of \$47,000 is for?

The Fee Administration is a payment from Sanitation to the General Fund...It shows up as a revenue into the General Fund that offsets expenses such as partial salaries for employees, the Office Manager, Admin/Finance/Payroll services, Human Resources, postage, and other resources used in the daily solid waste operations. This fee utilizes solid waste funds to reimburse these types of office services that

would otherwise be fully funded from the General Fund balance or would require additional personnel to perform. This same concept is also utilized for Storm Water. Administrative fees are paid into the General Fund as a revenue to “purchase” the managerial, clerical, financial and human resource services without the need for a “full blown” office staff.

Why is there \$230,000 in capital left in the Solid Waste budget? Why was this not rolled up into a loan like the Parks improvements and other large ticket items?

Since the Solid Waste Fund is an enterprise fund, totally separate from the General Fund, it currently has a fund balance to pay for this capital purchase without taking on additional debt. This benefits the Street Division operations as well. This purchase is for a truck mounted leaf vacuum that can be operated by one driver. Currently, we must take five personnel out of the Street Division and Storm Water Division each year to perform leaf collection. With the purchase of this asset one driver from solid waste can switch from brush collection to leaf collection in the late fall/early winter months and perform all the leaf collection without having to steal labor from the other two divisions. This will be a boost to the Street Division in that it will be able to continue to perform its daily mission without a 3 month pause to perform Solid Waste operations. Additionally, when our Storm Water Division is fully staffed it will be a very busy asset for the City.

Truck maintenance expenses are much higher than last year. Please explain the increase.

In years past we have had two lines for vehicle maintenance. Line 261 had \$18,000 in it and line 332 had \$25,000 in it. Both lines combined totaled \$43,000 for the 2023 budget. This year all monies were placed into one account to write checks out of one book so that the balance is always known. Currently, we are on track to spend approximately \$70,000 by the budget years end 2023. In addition, we already have a known repair to one of our primary garbage trucks that is estimated to cost around \$20,000 going into the 2024 budget. This vehicle is currently operational but requires periodic resetting of software systems to keep it running. Along with this known large expense and the rising cost of parts and labor for the

big trucks, we must plan accordingly to minimize interruptions to this critical service.

The Storm Water budget is approximately \$300,000 higher than last year. Where do we stand on updating our Storm Water Ordinance and fee structure as one of the Commission's goals? What are we getting for this increased budget?

Our Deputy Director for Public Works and Storm Water Utility Manager, Leslie Johnson updated the board as to where we are on the Commission Goal as it relates to this budget estimate and what we expect to produce from this budget this year.

- Now the pending Storm Water Ordinance proposes to increase the annual storm water utility fee to \$70 for single family residential, a reduced sliding scale for multi-family residential uses and additional calculations for commercial uses to equitably distribute storm water utility fees.
- Additional staff are proposed to fully support a proactive and effective Storm Water Management Program.
- Purchase necessary equipment this first year without incurring debt (Dump Truck/Pickup Truck/Jetter truck for daily operations).
- Utilize Grant funded Water Infrastructure funds received from TDEC to fully inventory and GIS map our entire storm water utility system.
- Establish daily preventative maintenance operations to address storm water needs to assist in reducing flood prone areas.
- Develop a Credits and Initiatives Program to promote a partnership with residents to reduce their storm water runoff through design standards.



RED BANK PERSONNEL

FISCAL YEAR 2024 BUDGET QUESTIONS AND ANSWERS

What staffing changes are included in this budget estimate?

We are proposing to add a total of four new staff, plus funding to add an additional firefighter across all shifts. The new staff and costs are identified below:

Police Officer	\$ 51,205.00
Firefighter (addl PT FF 24/7)	\$ 87,682.00
	<u>\$ 138,887.00</u>

Not in General Fund

Solid Waste Laborer II	\$ 39,055.00
Solid Waste Supervisor	\$ 61,975.66
Stormwater Hvy Eq Operator	\$ 50,183.00
	<u>\$ 151,213.66</u>

Besides additional staffing, what other personnel changes are proposed in this budget estimate?

There are really four drivers of personnel costs in addition to the four new staff, that are driving the increased cost to the General Fund:

	was	is	difference
longevity	\$ 25,800.00	\$ 82,094.00	\$ 56,294.00
Long Term Disability (LTD)	\$ -	\$ 12,468.41	\$ 12,468.41
cola		7.00%	\$ 325,221.75
Market Adjustments			\$ 89,719.22
Additional staffing			<u>\$ 138,887.00</u>
			\$ 622,590.38

What do you mean by the term 'market adjustment'?

Market adjustments are targeted pay increases due to changes in the typical wage for that particular job classification in our local market. For example, the costs for a Police Officer have change independently of the labor costs for other classifications such as heavy equipment operator, firefighter, office manager, etc. So those classifications that have risen due to the market they are part of will receive a 'market adjustment'. Classification that does not have a market adjustment will receive the COLA adjustment only. Here is a list of the classification that will receive a market adjustment:

<u>Market Adjustments</u>							
DFC	\$ 72,401.47	\$ 80,446.08	\$ 8,044.61	1	\$ 8,044.61	\$ 0.11	
DPC	\$ 72,401.47	\$ 80,446.08	\$ 8,044.61	1	\$ 8,044.61	\$ 0.11	
Police Sgt	\$ 57,921.18	\$ 60,824.40	\$ 2,903.22	4	\$ 11,612.88	\$ 0.05	
Admin Sgt (Police)	\$ 55,161.00	\$ 57,921.18	\$ 2,760.18	2	\$ 5,520.36	\$ 0.05	
Police Detective	\$ 53,500.00	\$ 54,500.00	\$ 1,000.00	2	\$ 2,000.00	\$ 0.02	
Police Officer	\$ 49,000.00	\$ 51,205.00	\$ 2,205.00	14	\$ 30,870.00	\$ 0.05	
Facility Manager	\$ 53,500.00	\$ 57,921.18	\$ 4,421.18	1	\$ 4,421.18	\$ 0.08	
Building Official	\$ 53,500.00	\$ 57,921.18	\$ 4,421.18	1	\$ 4,421.18	\$ 0.08	
Laborer I	\$ 33,834.00	\$ 36,790.88	\$ 2,956.88	5	\$ 14,784.40	\$ 0.09	
				31	\$ 89,719.22	\$ 0.07	

Jobs by Grade

Executive Leadership (exempt)	Grade 13	SALARY			Grade 7	SALARY
	City Manager	\$110,000.00	**		Police Officer	\$54,789.35
	Grade 12				Grade 6	
	Department Heads				Accounts Payable/Payroll	\$52,430.00
	Chief of Police	\$94,637.31	*		Grade 5	
	Fire Chief	\$94,637.31	*		Heavy Equipment Operator	\$50,183.00
	Public Works Director	\$94,637.31	*		Firefighter/Driver/Operator	\$50,183.00
	Dir of Admin / City Recorder / HR	\$86,077.31			Solid Waste Driver	\$50,183.00
	Finance Director	\$86,077.31			Office Manager	\$50,183.00
	Grade 11				Grade 4	
Senior Leadership (non-exempt)	Deputy Public Works Director	\$86,077.31			Records Coordinator	\$44,886.50
	Deputy Police Chief	\$86,077.31			Assistant City Recorder	\$44,886.50
	Deputy Fire Chief	\$86,077.31			Light Equipment Operator	\$44,886.50
	Grade 10				Deputy Court Clerk	\$44,886.50
	Police Lieutenant	\$70,620.00			Stormwater Specialist	\$44,886.50
	Grade 9				Grade 3	
	Public Works Supervisor	\$63,676.64			Recycling Attendant	\$42,532.50
	Fire Captain	\$61,975.66			Solid Waste Toter	\$42,532.50
	Police Sergeant	\$65,082.11			Grade 2	
	Administrative Sergeant	\$61,975.66			Laborer II	\$39,055.00
Functional Leadership (non- exempt)	Fire Training Instructor	\$61,975.66			Fleet Assistant	\$39,055.00
	Facilities Manager	\$61,975.66			Grade 1	
	Building Official	\$61,975.66			Laborer I	\$36,790.88
	Solid Waste Supervisor	\$61,975.66			Court Assistant	\$12.84 / HR
	Grade 8					
	Police Detective	\$58,315.00				
	Fleet Services Manager	\$57,245.00				
	Court Clerk	\$57,245.00				
	Fire Lieutenant	\$57,245.00				
	Planner	\$57,245.00				
	Parks & Rec Manager	\$57,245.00				
	IT Manager	\$57,245.00				

** No Change
* Supplemental Pay

**BILL HULLANDER, TRUSTEE
2022 HAMILTON COUNTY & MUNICIPAL TAX RATES**

CITY OF CHATTANOOGA	\$ 2.2500	HAMILTON COUNTY	2.2373	\$ 4.4873
CITY OF EAST RIDGE	\$ 1.2500	HAMILTON COUNTY	2.2373	\$ 3.4873
CITY OF RED BANK	\$ 1.1000	HAMILTON COUNTY	2.2373	\$ 3.3373
CITY OF SODDY DAISY	\$ 1.1159	HAMILTON COUNTY	2.2373	\$ 3.3532
CITY OF COLLEGEDALE	\$ 1.3897	HAMILTON COUNTY	2.2373	\$ 3.6270
CITY OF RIDGESIDE	\$ 2.5500	HAMILTON COUNTY	2.2373	\$ 4.7873
CITY OF LAKESITE	\$ 0.2000	HAMILTON COUNTY	2.2373	\$ 2.4373
CITY OF WALDEN	\$ 0.5315	HAMILTON COUNTY	2.2373	\$ 2.7688
CITY OF LOOKOUT MTN	\$ 2.0200	HAMILTON COUNTY	2.2373	\$ 4.2573
CITY OF SIGNAL MTN	\$ 1.7012	HAMILTON COUNTY	2.2373	\$ 3.9385
COUNTY TAX LEVY PER 100 DOLLARS		GENERAL FUND		\$ 1.2177
ASSESSMENT ON REAL AND PERSONAL		SCHOOL FUND		\$ 1.0116
PROPERTY FOR THE YEAR 2022		DISTRICT ROAD FUND		\$ 0.0080
		TOTAL		\$ 2.2373